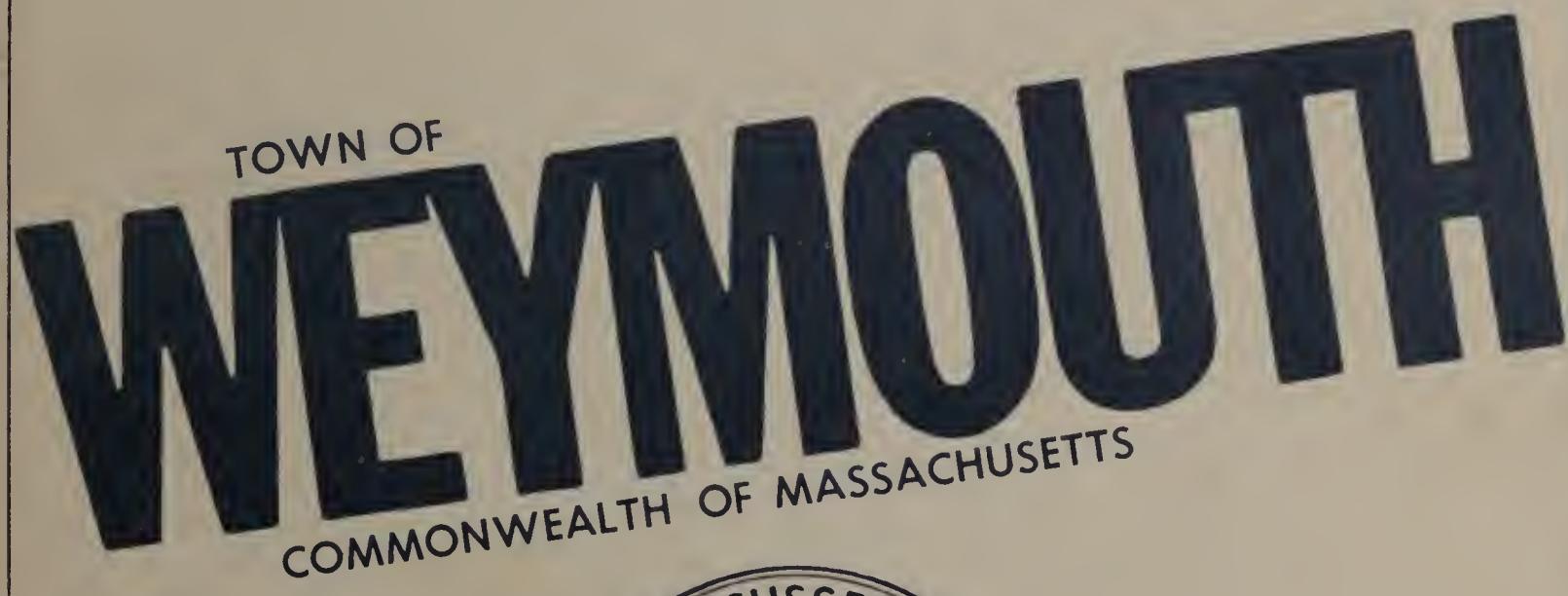


C. 2 is in WC

Saved for old money
C. 1?

Warrant and Recommendations of the
Appropriation Committee for the

ANNUAL
TOWN MEETING



MONDAY, MAY 5, 1980
7:30 p.m.

THE TUFTS LIBRARY



3 1648 00245 0558

Dear Town Meeting Member:

You have heard of the so called "Tax Cap" legislation which was enacted in 1979. This legislation limited the appropriation for Fiscal 1980 to a 4% increase over Fiscal 1979 and a 4% increase in appropriation for Fiscal 1981 over Fiscal 1980.

At the Annual Town Meeting in 1979 the amount appropriated did not exceed the so called cap. The budget presented to you in Article 1 in this booklet does not exceed that cap.

The legislation provides for a method for Town Meeting to override the cap if it wishes. This is done by a two-thirds (2/3) vote.

Therefore, if Town Meeting wishes to override the cap for the School Department it must vote separately to do so. If it wishes to override the cap for general government it may do so by a 2/3 vote. At the end of the Town Meeting or at least at the end of all of the money articles another 2/3 vote must be taken to override the cap on the total appropriation.

Pensions, Unemployment Benefits, and Debt and Interest do not fall within the cap.

Your Appropriation Committee has worked long and hard with every department on the general government side of the budget and reached a compromise in most instances so that the total requested appropriation will not exceed the cap. This was not true with the School Department. The proposed budget in this booklet for the School Department is their fiscal 1980 appropriation plus 4%. It is not the amount certified by the School Department as their budget.

The Town of Weymouth must control its appropriation for all departments barring none. This, the Appropriation Committee is asking you to do by staying within the 4% cap.

The Appropriation Committee

W.C.
352
1980

EXHIBIT A
FY 1981 TAX RATE ESTIMATE

	FY 1979 ACTUAL	FY 1980 ACTUAL	FY 1981 ESTIMATED
Total Appropriated	\$ 43,299,035	\$ 42,255,891	\$ 44,049,139
Cherry Sheet Offsets	93,090	95,832	100,000
County Tax & Assessments	421,252	543,385	600,000
State Tax & Assessments	2,111,077	2,123,059	2,300,000
Overlay Current Year	2,500,000	1,840,000	1,800,000
Overlay Deficit - Prev. Yrs.	—	409,153	200,000
Underestimates - Prev. Yrs.	76,976	6,293	—
GROSS AMOUNT TO BE RAISED	\$ 48,501,430	\$ 47,273,613	\$ 49,079,139
Estimated Receipts - Cherry Sheet	\$ 9,206,884	\$ 10,447,520	\$ 10,200,000
Motor Vehicle Excise	1,700,000	1,884,817	1,950,000
Current Revenue - Water Div.	1,350,000	1,596,299	1,650,000
Other Receipts	821,000	1,448,000	1,500,000
Available Funds	3,888,784	2,318,282	1,700,000
Overestimates - Prev. Yrs.	242,199	32,400	—
Free Cash Applied to Tax Rate	—	57,889	1,500,000
TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS	\$ 17,785,867	\$ 17,785,207	\$ 18,500,000
NET AMOUNT TO BE RAISED BY TAXATION	\$ 31,292,563	\$ 29,488,405	\$ 30,579,139
Value of Assesed Personal Property and Real Estate	\$407,455,000	\$372,328,350	\$374,728,000
Tax Rate Per Thousand	76.80	79.20	81.60
Increase - %	\$7.60 - 11%	\$2.40 - 3.1%	\$2.40 - 3%

EXHIBIT B
EXCESS AND DEFICIENCY ACCOUNT
June 30, 1979

TOWN – SURPLUS REVENUE (EXCESS AND DEFICIENCY) ACCOUNT
June 30, 1979

Balance – July 1, 1978	\$1,442,542.27
Credits for Fiscal 1979:	
Tax Title Redemptions	\$ 105,845.61
Close Out Unclaimed Checks	11,445.79
Close Out Unexpended Appropriation	
Balance	626,414.40
Close Out Unexpended Articles	13,636.14
Close Out “Excess” Estimated	
Receipts	1,257,637.38
Close Out State and Conty Liabilities	131,974.62
Other Credits	<u>2,104.15</u>
Total Credits	<u>2,149,008.09</u>
	\$3,591,550.36
Charges for Fiscal 1979:	
Real Estate Taxes Added to Tax Title	
Account	191,361.15
State Liabilities-Overestimate	32,400.25
Other Charges	<u>1,071.40</u>
Total Charges	<u>224,832.80</u>
Balance, June 30, 1979	\$3,366,717.56
Less Deductions for Computation of “Free Cash”:	
Uncollected Real Estate Taxes	\$1,217,547.79
Uncollected Personal Property Taxes	68,328.37
Employee Cash Payments-Group Life	
and Health Insurance (Deficit)	4,512.73
Fish and Game Licenses for State (Deficit)	43.25
School Special Account-Education for	
Employment (Overdraft)	1,045.39
Overpayment to Health Dept. Employees	
(To be Collected in Fiscal 1980)	<u>566.67</u>
	<u>1,292,044.20</u>
Free Cash June 30, 1979	
as Certified by the Bureau of Accounts	\$2,074,673.00
Voted 5-7-79 to reduce F/Y 1980 Tax Rate	<u>57,889.00</u>
Free Cash Available After 7-1-79	\$2,016,784.00

**WATER DEPT. – SURPLUS REVENUE (EXCESS AND DEFICIENCY)
ACCOUNT
June 30, 1979**

Balance – July 1, 1978	\$ 573,135.60
Credits for Fiscal 1979:	
Adjustment for Unclaimed Checks	\$ 519.61
Close out credit balances in equipment and stock accounts – representing charges to receivables and operations in excess of costs	120,141.46
Close out Revenue Account	<u>101,093.39</u>
Total Credits	<u>221,754.46</u>
	\$ 794,890.06

Charges for Fiscal 1979

Assessors' Recap Sheet:	
Applied to Revenue	\$ 277,820.00
Water Mains	100,000.00
Water Treatment Plant	<u>7,600.00</u>
Total Charges	<u>385,420.00</u>
Balance, June 30, 1979	\$ 409,470.06

EXHIBIT C CHART OF ACCOUNTS

Effective July 1, 1979 the Town of Weymouth will be changing the line item numbers for Article 1 of the Annual Town Meeting to conform to the guidelines recommended by the National Committee on Governmental Accounting.

The first three digits represent the General Category or Department:

400 GENERAL GOVERNMENT

410 Selectmen	417 Operation and Maintenance –	455 Appropriation
411 Compensation Agent	Town Hall Annex	Committee
412 Legal Department	418 Damages and Judgments	460 Personnel Board
413 Industrial Development Commission	430 Accounting	465 Planning Board
	435 Town Clerk	470 Youth Coordinator
414 Council on Aging	436 Elections'	
415 Historical Commission	437 Registrars	
416 Operation and Maintenance –	440 Treasurer	
Town Hall and Annex	445 Tax Collector	
	450 Assessors	

500 PROTECTION OF PERSONS AND PROPERTY

510 Police	530 Building Inspection	540 Harbormaster
511 Dog Officer	535 Sealer of Weights	550 Civil Defense
520 Fire	& Measures	

600 DEPARTMENT OF PUBLIC WORKS

610 Public Works Office	640 Park and Tree	670 Water
620 Engineering	650 Sanitation	680 Street Lighting
630 Highway	660 Sewer	

700 HEALTH AND WELFARE

710 Health	720 Veterans' Services
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750 SCHOOLS

760 TUFTS LIBRARY

761 North Weymouth Branch	762 Franklin Pratt Branch	763 Fogg Branch
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810 RECREATION

850 MATURING DEBT AND INTEREST

820 CONSERVATION

900 UNCLASSIFIED

830 PENSIONS, BENEFITS AND INSURANCE

The last three digits represent department salaries and departmental operating expenses.

100 – 199 SALARIES AND SALARY RELATED ITEMS

110 Salaries for Specific Individuals	156 Salaries – Overtime - Snow	170 Part-Time Clerical
150 Salaries – Other	160 Longevity	180 Consultant Salaries
155 Salaries – Overtime	165 Sick Leave Payment	190 Estimated Salary Increases

CHART OF ACCOUNTS (Continued)

200 – 300 OPERATING EXPENSES

201 Expenses of Personnel	240 Consultant's Expense	244 Equipment Repairs
202 Out of State Travel	241 Fuel, Light and	245 Maintenance of Buildings
203 Transportation	Telephone	270 Office Supplies
219 Uniform Allowance	242 New Equipment	
220 Data Processing	243 New Equipment — Vehicles	

**WARRANT AND RECOMMENDATIONS OF THE
APPROPRIATION COMMITTEE FOR THE
ANNUAL TOWN MEETING**

**MONDAY, THE FIFTH DAY OF MAY, 1980
COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEYMOUTH**

NORFOLK, SS:

To any of the Constables of the Town of Weymouth in said County
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the Daniel L. O'Donnell Auditorium of Weymouth North High School, 1051 Commercial Street (East) Weymouth on

MONDAY, THE FIFTH DAY OF MAY, 1980
at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely:

ARTICLE 1. BUDGET: (By Direction of the Board of Selectmen – at the Request of the Appropriation Committee): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the salaries, operation and expenses during the current fiscal year of each of the Town Departments and activities, necessary changes, and for unpaid bills of prior years and to determine in each case how and under whose direction the money shall be expended; to impose any conditions and restrictions thereon which the Town may see fit; to determine how much money so appropriated shall be available for expenditures under General Laws (Ter. Ed.) Chapter 40, Section 5, Clause 34, to determine what, if any, sums so appropriated shall remain available after June 30, 1980, or such other day as may be determined by General Laws to close the financial year of 1980, for the purpose of fixing the terms and rate of interest of any such bonds or notes; to fix such salaries as required to be fixed by the Town Meeting; and to impose such conditions upon the drawing of compensation from the Town as the Town may see fit; or take any other action in relation to any of the foregoing subjects.

RECOMMENDED: To provide for all expenses of maintenance and operation of each of the Town's several departments and activities of the fiscal year, the several sums hereinafter set forth are hereby appropriated for the several purposes and subject to the conditions specified, all such sums to be raised by taxation in the levy of the current year, unless other sources of revenue is expressed.

TOWN OF WEYMOUTH – ANNUAL BUDGET

400 GENERAL GOVERNMENT – 2.7% OF TOTAL

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
410	SELECTMEN			
	110 Salaries – Selectmen	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
	Salaries of the Selectmen are hereby fixed at \$1500. for the Chairman and \$1000. each for four (4) other members.			
	111 Salary – Conservation Admin.	14,194.70	14,623.00	14,596.00
	112 Town Administrator	—	—	34,414.00
	150 Salaries	40,668.65	42,375.00	34,406.00
	160 Longevity	150.00	400.00	—
	201 Expenses – Selectmen	1,875.00	1,875.00	1,875.00
	245			
	250 Physical Exams	1,095.00	1,300.00	100.00
	251 Other Expenses	3,168.55	2,500.00	2,700.00
	252 Dues – Mass. Municipal Assoc's	—	3,952.00	—
	253 Negotiators Expenses	3,329.00	5,000.00	5,000.00
	254 Town Report	8,350.97	3,500.00	6,000.00
	255 Maintenance of Former School Building	—	42,000.00	3,000.00
	256 Hall Rental	—	—	6,000.00
	270 Office Supplies and Printing	3,851.35	3,675.00	3,675.00
	TOTAL	\$ 82,183.22	\$ 126,700.00	\$ 117,257.00
411	COMPENSATION AGENT			
	110 Salary	1,900.00	1,900.00	1,995.00
	250 Expenses	600.00	600.00	600.00
	TOTAL	\$ 2,500.00	\$ 2,500.00	\$ 2,595.00
412	LAW DEPARTMENT			
	110 Salary – Town Counsel	20,000.00	20,000.00	20,000.00
	252 Trial of Cases & Other Legal Expenses	35,763.85	25,000.00	25,000.00
	256 Land and Street Takings	—	—	1,500.00
	TOTAL	\$ 55,763.85	\$ 45,000.00	\$ 46,500.00
413	INDUSTRIAL DEVELOPMENT COMMISSION			
	250 Other Expenses	278.05	4,000.00	—
	TOTAL	\$ 278.05	\$ 4,000.00	\$ 0.00
414	COUNCIL ON AGING			
	150 Salary – Secretary	907.35	1,200.00	1,400.00
	250 Other Expenses	2,101.98	1,800.00	1,300.00
	251 Home Care Services	—	—	1,300.00
	TOTAL	\$ 3,009.33	\$ 3,000.00	\$ 4,000.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1980
415	HISTORICAL COMMISSION			
	250 Expenses	2,362.69	1,470.00	1,350.00
	TOTAL	\$ 2,362.69	\$ 1,470.00	\$ 1,350.00
416	OPERATION AND MAINTENANCE - TOWN HALL AND ANNEX			
	150 Salaries	30,314.71	33,557.00	35,188.00
	155 Salaries – Overtime	4,489.51	5,044.00	2,080.00
	203 Transportation	569.95	600.00	700.00
	241 Fuel, Lights and Telephone	26,291.28	37,800.00	43,470.00
	245 Repairs and Improvements	5,752.32	4,700.00	4,350.00
	250 Other Expenses	3,310.00	4,000.00	4,775.00
	TOTAL	\$ 70,727.77	\$ 85,701.00	\$ 90,563.00
418	DAMAGES AND JUDGMENTS			
	250 Compensation	51,302.51	70,000.00	70,000.00
	251 Medical Expenses	80,647.45	70,000.00	70,000.00
	252 Decisions – Ind. Accident Board	37,389.38	50,000.00	50,000.00
	253 Land Damages	2,167.50	—	—
	254 Other Damages	4,795.74	—	—
	TOTAL	\$ 176,302.58	\$ 190,000.00	\$ 190,000.00
430	ACCOUNTING DEPARTMENT			
	110 Salary – Town Accountant	24,405.70	25,985.00	27,285.00
	150 Salaries – Other	29,516.25	30,970.00	31,814.00
	170 Part-Time Clerical	11,662.70	11,155.00	11,204.00
	242 New Equipment	2,516.89	—	—
	250 Office Machine Contracts	1,983.53	1,900.00	307.00
	251 Other Expenses	9,186.64	8,200.00	10,550.00
	252 Consultant	1,000.00	—	—
	TOTAL	\$ 80,271.71	\$ 78,210.00	\$ 81,160.00
435	TOWN CLERK'S DEPARTMENT			
	110 Salary – Town Clerk	19,772.71	20,176.00	21,185.00
	150 Salaries – Other	30,782.82	31,101.00	32,076.00
	170 Part-Time Clerical	1,801.80	1,536.00	1,716.00
	250 Other Expenses	8,421.37	8,670.00	13,080.00
	TOTAL	\$ 60,778.70	\$ 61,533.00	\$ 68,057.00
436	ELECTIONS			
	250 Election Officers	17,229.00	10,500.00	17,000.00
	251 Janitor Services	4,476.46	3,500.00	4,500.00
	252 Special Notification	—	350.00	—
	253 Other Expenses	14,897.06	9,500.00	15,000.00
	TOTAL	\$ 36,602.52	\$ 23,850.00	\$ 36,500.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
437	REGISTRAR'S DEPARTMENT			
	110 Salaries – Registrars	3,357.90	3,100.00	3,100.00
	The Salaries of the Registrars are hereby fixed at \$600. for the Chairman, \$1400. for the Town Clerk and \$500. each for two (2) other members.			
	150 Salaries – Other	11,429.63	10,913.00	11,122.00
	250 Poll Listing Survey – Salaries	6,363.60	13,000.00	16,000.00
	251 Poll Listing Books	7,042.00	7,200.00	7,200.00
	252 Other Expenses	4,999.25	5,000.00	5,000.00
	TOTAL	\$ 42,423.07	\$ 42,213.00	\$ 42,422.00
440	TREASURER			
	110 Salary – Treasurer	19,772.71	20,176.00	21,185.00
	150 Salaries – Other	32,081.65	33,092.00	33,719.00
	170 Part-Time Clerical	9,619.48	11,887.00	12,067.00
	250 Preparation of Bonds	556.63	10,000.00	11,000.00
	251 Tax Title Foreclosures	8,213.50	5,000.00	8,000.00
	252 Other Expenses	12,871.02	12,600.00	14,700.00
	253 New Equipment	—	—	400.00
	TOTAL	\$ 84,540.45	\$ 94,555.00	\$ 101,071.00
445	TAX COLLECTOR			
	110 Salary – Tax Collector	19,773.24	20,176.00	21,185.00
	150 Salaries – Other	60,727.40	61,965.00	62,593.00
	160 Longevity	200.00	400.00	400.00
	220 Data Processing	31,891.55	28,600.00	20,258.00
	250 Other Expenses	20,671.97	21,948.00	22,000.00
	242 New Equipment	—	—	596.00
	TOTAL	\$ 133,264.16	\$ 133,089.00	\$ 127,032.00
450	ASSESSORS' DEPARTMENT			
	110 Salaries – Assessors	10,920.48	11,100.00	11,100.00
	The salaries of the Assessors are hereby fixed at \$2500. for the Chairman and \$2150. each for the four (4) other members.			
	150 Salaries – Other	63,644.01	65,426.00	64,851.00
	160 Longevity	500.00	1,000.00	800.00
	203 Transportation – Assessors	1,500.00	1,500.00	1,800.00
	220 Data Processing	8,210.44	9,500.00	9,500.00
	242 New Equipment	—	—	750.00
	250 Other Expenses	5,333.88	5,400.00	5,750.00
	251 Edison – Appellate Case	57,632.39	—	—
	252 Other Appellate Cases	5,018.40	6,000.00	6,000.00
	TOTAL	\$ 152,759.60	\$ 99,926.00	\$ 100,551.00
455	APPROPRIATION COMMITTEE			
	110 Salary – Secretary	2,750.00	2,750.00	2,750.00
	250 Other Expenses	1,236.73	2,000.00	2,000.00
	251 Recommendation Booklets	2,517.35	4,000.00	4,000.00
	TOTAL	\$ 6,504.08	\$ 8,750.00	\$ 8,750.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
460	PERSONNEL BOARD			
	110 Salary – Personnel Officer	1,973.79	1,929.00	2,106.00
	150 Salary – Secretarial	2,238.41	2,448.00	2,565.00
	180 Consultant Fees	10,216.05	3,000.00	500.00
	250 Other Expenses	835.20	1,200.00	1,200.00
	251 Negotiator Expenses	4,953.10	—	—
	TOTAL	\$ 20,216.55	\$ 8,577.00	\$ 6,371.00
465	PLANNING BOARD			
	150 Salaries	99,960.52	32,552.00	33,339.00
	203 Transportation	367.90	375.00	375.00
	250 Office Expenses	5,502.13	5,500.00	5,100.00
	TOTAL	\$ 105,830.55	\$ 38,427.00	\$ 38,814.00
470	YOUTH COORDINATOR			
	110 Salaries – Youth Coordinator	17,552.25	18,799.00	20,731.00
	111 Salaries Ass't Youth Coordinator	12,620.90	13,392.00	14,595.00
	150 Salaries – Other and/or Donated Funds	46,280.75	13,911.00	12,267.00
	203 Transportation	1,995.30	1,500.00	1,800.00
	250 Other Expenses	3,948.11	3,120.00	3,351.00
	TOTAL	\$ 82,397.31	\$ 50,722.00	\$ 52,744.00
	TOTAL GENERAL GOVERNMENT	\$1,224,680.39	\$1,079,648.00	\$1,115,737.00
500	PROTECTION OF PERSONS AND PROPERTY – 13.9% OF TOTAL			
510	POLICE DEPARTMENT			
	110 Salary – Police Chief	33,045.40	31,715.00	0.00
	150 Salaries – Other	2,018,474.73	2,082,004.00	2,058,901.00
	151 Traffic Supervisors	132,056.72	126,360.00	147,170.00
	155 Salaries – Overtime	355,963.18	375,000.00	373,000.00
	152 Salaries – Clerical	75,212.83	96,172.00	107,650.00
	160 Longevity	8,200.00	8,200.00	8,800.00
	219 Uniform Allowance	30,449.75	32,785.00	31,550.00
	241 Fuel, Light and Telephone	26,412.48	24,300.00	25,300.00
	242 New Equipment – Others	13,921.94	2,675.00	6,100.00
	243 New Equipment – Vehicles	58,323.48	60,000.00	60,000.00
	244 Maintenance of Equipment	12,809.24	16,000.00	16,000.00
	245 Maintenance of Bldg. and Grounds	4,725.11	5,000.00	5,000.00
	250 Silent Police Traffic Signal	10,565.00	12,000.00	13,000.00
	251 Maint. and Fuel – Motor Vehicles	80,822.49	77,000.00	72,500.00
	252 Police Signal Systems	9,881.19	16,241.00	23,002.00
	253 Police Signal Systems – New Equipment	3,049.70	—	—
	254 Training	5,046.92	6,000.00	6,000.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
	255 Cable Replacement	388.60	500.00	—
	256 Other Expenses	7,699.33	7,500.00	8,000.00
	TOTAL	\$2,957,747.18	\$2,979,452.00	\$2,961,973.00
511	DOG OFFICER			
	110 Salary – Dog Officer	11,334.05	11,565.00	12,143.00
	150 Salaries – Other	10,083.25	10,289.00	10,804.00
	160 Longevity	150.00	200.00	200.00
	242 New Equipment	5,500.00	—	—
	250 Dog Detention Center	10,132.42	8,300.00	8,300.00
	251 Rehabilitation of Dog Pound	—	1,700.00	—
	252 Uniforms	—	—	600.00
	252 Gasoline	—	—	4,500.00
	TOTAL	\$ 37,199.73	\$ 32,054.00	\$ 36,547.00
520	FIRE DEPARTMENT			
	110 Salary – Chief	38,774.54	29,843.00	31,336.00
	The total compensation of the Fire Chief is set at twice the annual salary of an F-1D as shown in the Fire Weekly Salary Schedule.			
	150 Salaries	2,327,290.67	2,323,794.00	2,330,459.00
	155 Salaries – Overtime	366,479.96	234,000.00	300,000.00
	160 Longevity	16,800.00	18,200.00	20,400.00
	203 Out-of-State Travel	—	—	200.00
	219 Uniforms	30,437.73	25,875.00	30,438.00
	241 Fuel, Lights, Telephone	42,418.49	40,000.00	64,000.00
	243 New Equipment – Vehicles	5,225.00	—	5,950.00
	245 Capital Outlay – Stations	14,980.38	22,450.00	5,000.00
	250 Custodial Supplies	3,344.77	3,500.00	1,000.00
	251 Fire Prevention, Training Booklets	9,158.20	5,000.00	3,000.00
	252 Education Program	5,342.26	3,000.00	3,000.00
	253 Fire Fighting Equip. – General	19,985.87	14,000.00	14,000.00
	254 Apparatus Maintenance	12,929.82	12,000.00	14,000.00
	255 Fire Alarm Division	17,758.64	15,000.00	13,000.00
	258 Physical Exams	—	—	2,500.00
	TOTAL	\$2,910,926.33	\$2,746,662.00	\$2,838,283.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
530	BUILDING INSPECTION DEPARTMENT			
	110 Salary – Building Inspector	20,146.85	22,034.00	23,137.00
	111 Salary – Ass't Building Inspector	30,095.70	34,833.00	35,860.00
	112 Salary – Wiring Inspector	16,117.30	16,446.00	17,267.00
	113 Salary – Ass't Wiring Inspector	15,062.90	15,807.00	16,598.00
	114 Salary – Gas Inspector	5,733.00	5,962.00	—
	115 Salary – Plumbing Inspector	15,348.90	16,286.00	19,024.00
	116 Salary – Vac. Sub. Plumbing Insp.	207.92	540.00	614.00
	150 Salaries – Other	37,466.67	38,021.00	39,365.00
	151 Salaries – Board of Zoning Appeals	4,085.00	3,255.00	3,255.00
	201 Expenses – Board of Zoning Appeals	3,206.47	3,000.00	3,000.00

Dept.	Account	Expended	Appropriated	Recommended
		1979	1980	1981
	203 Transportation – Building Inspector	950.00	950.00	1,172.00
	204 Transportation – Ass't Bldg., Deputy & Plumbing Inspector	3,348.90	3,365.00	2,767.00
	205 Transportation – Wiring Inspectors	2,593.65	2,535.00	3,127.00
	206 Transportation – Plumbing and Gas Inspector	455.90	400.00	1,876.00
	242 New Equipment	704.00	—	923.00
	250 Removal of Buildings	2,073.60	5,000.00	5,000.00
	251 Other Expenses	2,517.61	2,300.00	2,300.00
	252 Building Code Expenses	1,845.32	1,150.00	1,150.00
	TOTAL	\$ 161,959.69	\$ 171,884.00	\$ 176,435.00
535	SEALER OF WEIGHTS & MEASURES			
	110 Salary	4,089.20	4,412.00	5,082.00
	203 Transportation	613.20	600.00	700.00
	250 Other Expenses	315.50	398.00	300.00
	TOTAL	\$ 5,017.90	\$ 5,410.00	\$ 6,082.00
540	HARBORMASTER AND SHELLFISH WARDEN			
	110 Harbor Master Salary	13,774.70	14,053.00	14,758.00
	150 Salary – Other	2,000.00	2,000.00	2,000.00
	201 Telephone	200.00	200.00	200.00
	203 Transportation – Harbor Master	625.00	—	—
	250 Other Expenses	7,011.98	4,200.00	4,500.00
550	TOTAL	\$ 23,611.68	\$ 20,453.00	\$ 21,458.00
550	CIVIL DEFENSE			
	250 Emergency Fund and Other Expenses	6,133.43	5,000.00	3,000.00
	TOTAL	\$ 6,133.43	\$ 5,000.00	\$ 3,000.00
	TOTAL PROTECTION OF PERSONS & PROPERTY	\$6,102,595.51	\$5,960,915.00	\$6,043,778.00

600	PUBLIC WORKS DEPARTMENT – 10.7% OF TOTAL			
610	PUBLIC WORKS OFFICE			
	110 Salaries – Board of Public Works	5,809.52	5,800.00	5,800.00
	The salaries of the Board Members are hereby fixed at \$1,000. for the Chairman and \$800. for each of the six (6) Members.			
	150 Salaries – Other	139,744.68	143,780.00	152,226.00
	155 Salaries – Overtime	98.28	227.00	238.00
	160 Longevity	400.00	800.00	800.00
	201 Expenses – Board Members	694.23	700.00	700.00
	202 Out-of-State Travel	—	—	—
	219 Uniforms & Shoes	—	28,050.00	28,050.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
	242 D.P.W. Equipment – All Divisions	165,626.02	50,000.00	—
	245 Building Maintenance	100,988.52	83,310.00	164,660.00
	250 Other Expenses	31,211.85	9,100.00	8,710.00
	TOTAL	\$ 444,573.10	\$ 321,767.00	\$ 361,174.00
620	ENGINEERING DIVISION			
	150 Salaries	226,288.18	238,696.00	247,956.00
	155 Salaries – Overtime	6,262.07	10,400.00	7,000.00
	156 Snow – Overtime	190.08	1,560.00	1,638.00
	160 Longevity	800.00	1,600.00	1,600.00
	250 Other Expenses	11,618.08	14,400.00	15,600.00
	TOTAL	\$ 245,158.41	\$ 266,656.00	\$ 273,794.00
630	HIGHWAY DIVISION			
	150 Salaries	580,251.81	656,973.00	686,651.00
	155 Salaries – Overtime – Regular	11,935.04	12,480.00	13,104.00
	156 Salaries – Overtime – Snow	21,234.33	31,200.00	32,760.00
	160 Longevity	3,873.20	9,000.00	7,600.00
	244 Equipment Repairs	39,999.64	41,000.00	48,200.00
	250 Materials	35,378.45	31,650.00	38,700.00
	251 Bituminous, Concrete & Street Paving	67,612.60	60,000.00	—
	252 Division Functions	14,931.97	13,200.00	13,200.00
	253 Snow Removal	22,896.93	56,000.00	55,500.00
	254 Other Expenses	3,849.88	3,850.00	5,400.00
	TOTAL	\$ 801,963.85	\$ 915,353.00	\$ 901,115.00
640	PARK AND TREE DIVISION			
	150 Salaries	176,371.38	195,269.00	200,480.00
	155 Salaries – Overtime – Regular	7,755.03	8,840.00	10,000.00
	156 Salaries – Overtime – Snow	3,915.02	3,120.00	4,000.00
	160 Longevity	400.00	1,000.00	600.00
	250 Other Expenses	25,455.55	23,100.00	23,900.00
	251 Beach Sand	1,638.00	2,000.00	0.00
	252 Aerial Spray (Gypsy Moth)	—	50.00	500.00
	TOTAL	\$ 215,534.98	\$ 233,379.00	\$ 239,480.00
650	SANITATION DIVISION			
	150 Salaries	405,405.01	415,077.00	441,480.00
	155 Salaries – Overtime	6,646.12	5,200.00	5,460.00
	160 Longevity	2,250.00	4,800.00	3,000.00
	156 Salaries – Overtime – Snow	—	5,200.00	5,200.00
	244 Equipment Repairs	26,060.71	28,400.00	32,400.00
	245 Building Maintenance	46,678.82	45,725.00	72,080.00
	250 Other Expenses	1,815.30	3,700.00	3,100.00
	251 Transfer Station Expenses	322,852.78	350,000.00	405,529.00
	TOTAL	\$ 811,708.74	\$ 858,102.00	\$ 968,249.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
660	SEWER DIVISION (M & O)			
	150 Salaries	151,687.11	180,784.00	190,865.00
	155 Salaries – Overtime – Regular	12,155.40	18,720.00	20,000.00
	156 Salaries – Overtime – Snow	4,203.03	5,200.00	5,460.00
	160 Longevity	1,700.00	3,200.00	3,400.00
	242 Equipment Account	22,614.65	22,000.00	26,420.00
	250 Other Expenses	32,463.91	42,500.00	54,500.00
	TOTAL	\$ 224,824.10	\$ 272,404.00	\$ 300,625.00
	TOTAL PUBLIC WORKS		\$2,743,763.18	\$2,867,661.00
			\$3,044,437.00	
670	PUBLIC SERVICE ENTERPRISE – WATER DIVISION			
	150 Salaries	591,473.00	603,339.00	642,963.00
	155 Salaries – Overtime	63,124.00	39,832.00	60,000.00
	156 Salaries – Overtime – Snow	1,360.00	9,880.00	7,375.00
	160 Longevity	2,150.00	4,400.00	4,800.00
	242 Equipment	26,323.00	37,000.00	12,000.00
	250 Utilities and Testing	143,832.00	138,500.00	155,000.00
	251 Chemicals	69,433.00	90,000.00	80,000.00
	252 Distribution	43,008.00	35,000.00	50,000.00
	253 Meters Repair and Replace	69,678.00	60,000.00	50,000.00
	254 Debt and Interest	405,938.00	383,348.00	373,310.00
	255 Construction	46,789.00	30,000.00	35,000.00
	256 Other Expenses	114,676.00	102,000.00	103,000.00
	251 Special Projects	40,369.00	63,000.00	25,000.00
	TOTAL	\$1,618,153.00	\$1,596,299.00	\$1,598,448.00
	The total sum of \$1,598,448. is to be provided from current revenue of the Water Division.			
	STREET LIGHTING – 0.7% OF TOTAL			
680	STREET LIGHTING			
	250 Street Lighting	269,737.89	299,836.00	332,566.00
	TOTAL	\$ 269,737.89	\$ 299,836.00	\$ 332,566.00
700	HEALTH AND WELFARE – 1.1% OF TOTAL			
710	HEALTH DEPARTMENT			
	110 Salaries – Board of Health	2,000.00	1,600.00	1,600.00
	The salaries of the Board of Health are hereby fixed at \$600. for the Chairman and \$500. for each of the other two (2) members.			
	111 Salary – Director	20,564.00	20,983.00	22,033.00
	112 Salary – Sanitary & Code Enforcement	25,667.04	19,293.00	20,561.00
	113 Salaries – Health Nurses (2)	25,162.50	26,154.00	27,985.00
	114 Salary – Health Nurse Part-Time	6,474.60	7,297.00	7,668.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
115 Medical Consultant		2,000.00	2,000.00	2,000.00
116 Salary – Disposal of Animals		2,166.67	2,000.00	2,000.00
117 Salaries – Dental Hygienist		8,553.20	9,341.00	9,575.00
150 Salaries – Other		16,129.96	16,276.00	16,840.00
160 Longevity		150.00	200.00	200.00
203 Transportation – Director		1,848.75	1,850.00	1,850.00
204 Transportation – Sanitarian/Code Enforcement		2,234.85	1,925.00	1,925.00
205 Transportation – Health Nurses (2)		2,351.40	1,900.00	2,351.00
206 Transportation – Part-Time Health Nurse		291.75	300.00	300.00
207 Transportation – Dental Hygienist		523.35	600.00	600.00
250 Dental Supplies		319.01	400.00	400.00
251 Clinics – Measles, Mumps, Polio, Flu		2,816.55	4,500.00	4,500.00
252 South Shore Mental Health Clinic		10,932.00	11,000.00	0.00
253 Other Expenses – Rodent Control		845.21	1,000.00	1,000.00
254 Boarding of Buildings		500.00	1,000.00	500.00
255 Hospitalization		1,088.20	2,000.00	2,000.00
256 Lab Tests		1,069.00	1,500.00	1,500.00
257 Tuberculin Testing		193.51	300.00	300.00
258 Ambulance Service		87,900.00	87,900.00	87,900.00
270 Office Supplies		1,591.27	1,700.00	1,700.00
TOTAL		\$ 223,372.82	\$ 223,019.00	\$ 217,288.00
256 Weymouth Visting Nurses		14,500.00	14,500.00	14,500.00
TOTAL HEALTH		\$ 237,872.82	\$ 237,519.00	\$ 231,788.00
720 VETERANS' SERVICES				
150 Salaries		49,412.23	52,704.00	54,701.00
160 Longevity		150.00	200.00	200.00
203 Transportation Expenses		1,550.00	1,500.00	1,800.00
250 Benefits		205,150.78	180,000.00	180,000.00
251 Other Expenses		1,299.83	1,300.00	1,300.00
TOTAL		\$ 257,562.84	\$ 235,704.00	\$ 238,001.00
TOTAL HEALTH AND WELFARE		\$ 495,435.66	\$ 473,223.00	\$ 469,789.00
750 EDUCATION – 51.7% OF TOTAL				
750 SCHOOL DEPARTMENT				
Administration		297,041.90		
Instruction		15,426,232.19		
Other School Services		969,802.31		

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
	Operation	1,740,921.91		
	Maintenance	924,428.60		
	Fixed Charges	54,298.06		
	Community Services	59,618.84		
	Acquisition of Fixed Assets	201,519.21		
	Programs with Other Districts	514,071.71		
	Vocational Technical High School	927,794.39		
	Summer School	21,317.36		
	Evening School	20,678.89		
	Travel	6,127.03		
TOTAL		\$21,163,852.40	\$21,887,705.00	\$22,849,987.00
Of the total \$22,487,611. is raised and appropriated and, in addition, there is appropriated for the support of public schools, the amount received from the County by way of statutory distribution for the Dog Tax in the sum of \$4,229.25.				
The School Committee is further authorized to expend the following sums from Federal and other sources:				
Evening School Registration		58,000.00	73,366.00	
Fees				
Public Law 874 Federal Funds		203,098.00	284,781.00	
In addition the School Committee may expend any other Federal Funds received during the year for school use.				
750	TOTAL EDUCATION		\$21,622,703.00	\$22,487,611.00

LIBRARIES – 1.2% OF TOTAL

760	TUFTS LIBRARY			
150 Salaries	218,502.79	226,120.00	235,919.00	
155 Salaries – Overtime	1,512.94	1,362.00	493.00	
160 Longevity	700.00	1,200.00	1,200.00	
170 Part-Time Clerical & Hourly Workers	23,158.35	31,118.00	29,708.00	
241 Fuel & Light			25,686.00	
242 New Equipment	5,439.31	274.00	0.00	
250 Other Expenses	35,407.07	34,080.00	18,957.00	
251 Books & Related Materials	47,967.54	43,000.00	36,810.00	
TOTAL	\$ 332,688.00	\$ 337,154.00	\$ 348,773.00	

761	NORTH WEYMOUTH BRANCH			
150 Salaries	41,562.03	46,471.00	50,375.00	
160 Longevity	—	—	200.00	
170 Part-Time Clerical & Hourly Workers	10,582.20	10,392.00	6,783.00	
241 Fuel & Light			5,450.00	
242 New Equipment	—	350.00	0.00	
250 Other Expenses	6,259.77	6,570.00	1,443.00	

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
	251 Books & Related Material	7,142.06	8,000.00	8,400.00
	TOTAL	\$ 65,546.06	\$ 71,783.00	\$ 72,651.00
762	FRANKLIN PRATT BRANCH			
	150 Salaries	29,329.64	27,584.00	29,149.00
	160 Longevity	200.00	400.00	400.00
	170 Part-Time Clerical & Hourly Workers	3,533.53	8,632.00	6,876.00
	241 Fuel & Light			6,613.00
	250 Expenses	5,768.63	4,790.00	3,678.00
	251 Books & Related Material	6,334.34	8,000.00	8,400.00
	TOTAL	\$ 45,171.14	\$ 49,406.00	\$ 55,116.00
763	FOGG BRANCH			
	150 Salaries	43,375.00	48,878.00	47,885.00
	170 Part-Time Clerical & Hourly Workers	4,801.35	2,992.00	3,099.00
	241 Fuel & Light			5,830.00
	242 New Equipment	457.00	—	0.00
	250 Expenses	4,504.05	5,175.00	2,490.00
	251 Books & Related Material	6,450.42	7,000.00	7,400.00
	TOTAL	\$ 59,587.82	\$ 64,045.00	\$ 66,704.00
	TOTAL	\$ 502,993.02	\$ 522,478.00	\$ 543,244.00
	Of the total amount appropriated for libraries, the sum of \$21,320. is to be appropriated from the State Aid to Libraries Account, Ch. 78, Sec. 19A.			
	TOTAL LIBRARIES	\$ 502,993.02	\$ 522,478.00	\$ 521,924.00
800	RECREATION – .9% OF TOTAL			
810	RECREATION			
	110 Commissioners Salaries	2,600.00	2,600.00	2,600.00
	The salaries of the Commissioners are hereby fixed at \$600. for the Chairman and \$500. each for the four (4) other members.			
	111 Salaries – Playgound	69,512.06	65,928.00	65,928.00
	112 Salaries – Beach	72,138.95	72,436.00	72,436.00
	113 Salaries – Recreation	38,879.24	44,581.00	44,581.00
	114 Salaries – Blind, Retarded & Handicapped Programs	19,349.40	17,949.00	17,949.00
	115 Recording Secretary	285.00	300.00	300.00
	116 Special Police Salaries	12,449.34	12,410.00	12,398.00
	117 Great Esker – Salaries	21,216.93	24,296.00	24,879.00
	150 Other Salaries	34,667.30	35,340.00	36,684.00
	160 Longevity	200.00	400.00	400.00
	201 Expenses – Park Commissioners	—	250.00	250.00
	203 Trans. Expense Director	875.00	625.00	900.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
204 Trans. Expense – Other		—	1,200.00	1,500.00
241 Webb Park Utilities			4,100.00	2,000.00
242 New Equipment		8,198.65	4,596.00	4,000.00
250 Beach Expenses		9,282.36	9,075.00	8,570.00
251 Recreation Expenses		21,408.55	18,800.00	21,500.00
252 Blind, Retarded & Handicapped				
Program Expenses		8,999.39	10,000.00	11,450.00
253 Senior Citizens		7,499.75	7,500.00	8,500.00
254 Construction and				
Maintenance		37,743.61	5,400.00	6,350.00
255 Great Esker – Expenses		6,699.09	6,700.00	7,000.00
256 New Equipment		—	—	2,900.00
257 Hall Rentals		—	—	48,000.00
270 Office Supplies		2,923.67	2,700.00	2,900.00
TOTAL		\$ 374,928.29	\$ 347,186.00	\$ 407,025.00
820	CONSERVATION COMMISSION			
203 Transportation		903.45	925.00	1,150.00
250 Expenses		1,791.58	2,000.00	2,000.00
251 Appraisal, Consultant &				
Legal		236.00	1,200.00	800.00
TOTAL		\$ 2,931.03	\$ 4,125.00	\$ 3,950.00
830	PENSIONS, BENEFITS AND INSURANCE – 7.2% OF TOTAL			
250 Non-Contributory				
Pensions		279,200.61	308,000.00	272,000.00
251 Contributory Retirement				
System		1,371,732.36	1,504,400.00	1,649,905.00
253 Fire and Other				
Insurance		224,119.40	278,786.00	307,000.00
254 Group General Insurance		776,393.85	730,000.00	730,000.00
255 Unemployment Benefits		42,701.93	92,000.00	92,000.00
TOTAL		\$ 2,704,190.67	\$ 2,913,186.00	\$ 3,050,095.00
850	MATURING DEBT AND INTEREST – 8.6% OF TOTAL			
250 Maturing Debt		2,410,000.00	2,315,000.00	2,330,000.00
251 Interest		1,104,515.27	1,166,500.00	1,386,875.00
TOTAL		\$10,864,515.27	\$ 3,481,500.00	\$ 3,716,875.00
900	UNCLASSIFIED – 1.6% OF TOTAL			
191 Salary Accrual Account		—	45,000.00	30,000.00
192 Reserve Salary Account		—	615,000.00	453,000.00
250 Care of Veteran's Grave		3,967.30	3,650.00	3,650.00
251 Care of Old Cemeteries		2,000.00	2,000.00	2,000.00
252 Observance – Memorial Day		3,500.00	3,500.00	3,500.00
253 Observance – Veterans' Day		1,700.00	1,700.00	1,700.00
254 Hall Rentals		171,700.00	163,000.00	0.00
255 Unpaid Bills		6,454.00	11,762.00	0.00

Dept.	Account	Expended 1979	Appropriated 1980	Recommended 1981
256 Overdrafts		—	—	0.00
257 Alewife Fishery		200.00	—	210.00
258 Reserve Fund		284,999.46	175,000.00	175,000.00
259 Zoning By-Law Committee		26.00	215.00	215.00
260 Environmental Committee		582.07	400.00	400.00
261 Fourth of July Committee		4,630.50	4,500.00	4,500.00
262 Beautification Committee		1,777.50	500.00	500.00
263 Weymouth — Braintree Reg./ Conservation District		21,937.50	18,178.00	20,305.00
264 Civil War Memorial Maintenance		—	200.00	200.00
265 Moderator Expenses				100.00
TOTAL		\$ 503,474.33	\$ 429,605.00	\$ 695,280.00

TOTAL BUDGET

RIDER

Recording Secretaries are compensated at the Rate of \$4.00/hr per meeting with a minimum of \$15.00 per meeting and a maximum of \$35.00 per meeting;

Provided that no sum appropriated should be expended for telephone service in private homes of any Town officials except those of the Chiefs of Police and Fire Department and the Harbor Master.

Provided further that the several amounts specified for each item number shall not be expended for any other purpose, except that after March 31, 1981 the Town Accountant may, with the approval of the Appropriation Committee, transfer funds for one item number to another within a department;

Provided further, that no more than \$200 may be expended for any one person during the fiscal year for travel outside the Commonwealth of Massachusetts;

Provided further than no monies appropriated excepting the amounts supplied under Article 1, Items 410-110 and 410-201 of this Warrant, shall be paid directly or indirectly as remuneration; compensation, or otherwise, to any member of the Board of Selectmen for expenses or services rendered the Town in any capacity;

Provided further that Line Item 900-263 shall be appropriated by the Town of Braintree on a 100% Matching Funds Basis;

Provided further that transportation reimbursements to town employees will be made only after mileage reports are turned into the Town Accountant Based on actual mileage of 18.5¢ mi.;

Provided further that no attorney be engaged, nor any funds shall be expended by any Town Department for legal services (except Assessors and School) without the prior approval of Town Counsel;

Provided further that all fees received by Town officials shall be turned into Town Treasury.

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and be applied to the Police Department Salary Account. (Line Item 510-150)

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and be applied to the Fire Department Salary Account. (Line Item 520-150)

900-192 Reserve Salary Account a/c be expended only by vote of Town Members.

Rider applied to Article 1 in toto.

ARTICLE 2. (By Request of the Personnel Board): To see if the Town will vote to amend Article VIII of the Town By-Laws by accepting changes in the Classification Plan and/or in the Compensation Plan; or take any other action in relation to said Article VIII.

RECOMMENDED: Favorable Action. (*See Appendicies A-1 to A-6*)

ARTICLE 3. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote from surplus for the use of the Assessors in determining the tax rate for the fiscal year ending June 30, 1981; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 4. (By Direction of the Board of Selectmen): To take any action the Town may desire upon the reports of the several Boards and Committees and to appoint or change any Committee that the Town may think proper.

RECOMMENDED: All Committees be continued pending their reports.

ARTICLE 5. (By Direction of the Board of Selectmen): To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 6. (By Request of the Board of Selectmen): To see what sums of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the establishment of an Unfunded Pension Liability Program for the Town of Weymouth; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 7. (By Direction of the Board of Selectmen): To see if the Town will vote to amend Article VIII of the Town By-Laws by accepting changes in Section 5, Compensation Plan by striking out sub-section (h), which reads as follows: "The employee who is transferred to a similarly rated or to a lower rated position for the convenience of the Town shall enter the new position at his rate in the position from which he is transferred"; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 8. (By Direction of the Board of Selectmen): To see if the Town will vote to rescind the vote of the Town Meeting of March 4, 1918 giving the Chief of Police Civil Service status and to instruct the Board of Selectmen to petition the General Court to enact legislation to remove the position of Chief of Police from the provisions of Civil Service laws; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 9. (By Petition and by Direction of the Board of Selectmen): To see if the Town will vote to accept the several reports of the Selectmen laying out as Town ways all or any of the following designated ways, or parts of ways, to wit:

PROPOSED STREETS

CASSANDRA ROAD: FAIRFAX STREET: IVY ROAD:
LONGFELLOW ROAD: MARK'S ROAD: MERRYKNOLL
ROAD: RYDER ROAD: VICKI ROAD: CHESTER LANE:
WINDSOR ROAD: WOODMAN CIRCLE: WOODROCK
ROAD: AND MOORE ROAD

and to authorize the Board of Selectmen to acquire by gift or purchase or take by right of eminent domain in fee or otherwise, for all purposes of a public street and highway in and over each of said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above, and for the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with any of said streets; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting the Secectmen have not held a hearing in time to be included in the booklet.

ARTICLE 10. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation and/or borrow and appropriate for the Town's share in the South Shore Mosquito Control District; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$18,593. (Tax Levy)

ARTICLE 11. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of maintaining during the ensuing year, the mosquito control work as estimated and certified to by the State Reclamation Board, in accordance with the provisions of Chapter 112, Acts of

1931; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 12. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate, said money to be expended under the direction of the Board of Selectmen, for the purpose of stocking the ponds and inland waters located within Town limits, with fish and/or liberating game, all in accordance with General Laws Chapter 40, Section 5, Clause 41; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 13. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of making repairs to the Memorial Wall at the Town's Civic Center; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$5,000. (Tax Levy)

ARTICLE 14. (By Direction of the Board of Selectmen): To see what sum of money the Town will vote to raise and appropriate for the purpose of securing consulting and management services in the administration of unemployment benefits; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$2,500. (Tax Levy)

ARTICLE 15. (By Request of the Town Accountant): To see what sum of money the Town will vote to reappropriate from unexpended balances in (1) Article 1 of the May 7, 1979 Annual Town Meeting, or (2) any special article at any prior town meeting; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 16. (By Request of the Town Accountant): To see if the Town will vote to transfer \$60,000.00 previously appropriated under Article 1 of prior Annual Town Meetings to a "Fire Department – New Equipment Escrow Account" for the purpose of accumulating funds for future expenditures for fire fighting equipment; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 17. (By Request of the Board of Assessors): To see

what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow and appropriate for the purpose of completing the funding of the revaluation of all real and personal property in the Town; or take any other action thereto.

RECOMMENDED: Favorable Action and the sum of \$154,000. (Tax Levy)

This will complete the second and final year of a two year contract to revalue the Town.

ARTICLE 18. (By Direction of Selectmen – at the Request of the Chief of the Fire Dept.): To see if the Town will vote to accept Section 26E which was amended to Chapter 148 of the General Laws by Chapter 712 of the Acts of 1979 which reads as follows:

Section 26E:

In any city or town which accepts this section, buildings or structures occupied in whole or in part for residential purposes, and not regulated by sections twenty-six A, twenty-six B, or twenty-six C shall, within one year of the date of such acceptance, be equipped with approved smoke detectors. For buildings or structures occupied in whole or in part for residential purposes and containing a maximum of two dwelling units, one approved smoke detector shall be installed on each level of habitation and on the basement level. Such approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above, near the base of, but not within each stairway and an approved smoke detector shall be installed outside of each separate sleeping area. For buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five dwelling units, an approved smoke detector shall be installed in each dwelling unit outside each separate sleeping area and in all common hallways of said residential building or structure.

The head of the fire department shall enforce the provisions of this section. The provisions of section thirty shall not apply to this section;

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 19. (By Direction of the Board of Selectmen): To see if the Town will vote to establish the following as a By-Law of the Town:

ARTICLE IX
TOWN ADMINISTRATION AND TOWN OFFICIALS

Section 900: TOWN ADMINISTRATOR:

There is hereby established the position of Town Administrator who shall be appointed by the Board of Selectmen on the basis of education, executive and administrative qualifications and

experience, including at minimum a Bachelor's degree in Business, Government, Public Administration or other related field from an accredited degree granting institution required plus a minimum of ten (10) years of progressively responsible experience, in which at least five (5) years will have been in a capacity that has demonstrated proficiency in financial administration and executive management in the fields of public or business administration.

The Town Administrator shall devote full time to the duties of his position and shall not engage in any other business or occupation during his term. During the time the Town Administrator holds office, he shall hold no elective town office, but he may be appointed by the Selectmen or, with their approval, by any other town officer, board, committee or commission, to any other town office or position consistent with his office.

Section 901. APPOINTMENT AND TERM:

The Board of Selectmen shall, by majority vote of the full membership thereof, appoint the Town Administrator in the month of June for a term not to exceed three (3) years from the 1st day of July or until another is appointed in his stead. Compensation shall be established within the classification and compensation plan of the Town By-Laws for the salary of the Town Administrator.

Section 902. DUTIES:

The duties and responsibilities of the position of Town Administrator shall be as follows: the Town Administrator shall perform the functions of chief administrative officer for the Board of Selectmen for the departments, commissions and committees directly under the Board of Selectmen's supervision and control, or with the approval of the Selectmen, may perform such other duties as may be requested of him by any other town officer, board, committee or commission

or take any other action in relation thereto.

RECOMMENDED: No Action.

This position was established by vote of the 1979 Annual Town Meeting and referred to the Personnel Board for Classification. The Personnel Board has classified the position, Appendix A-1.

ARTICLE 20. (By Direction of the Board of Selectmen): To see if the Town will vote to amend Article VIII of the Town By-Laws by amending Appendix A-2, the current agreement between the Town of Weymouth and The Weymouth Branch of the Massachusetts Police Association, and further to see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow for the purpose of implementing such changes; or take any other action in relation thereto.

RECOMMENDED: No Action.

This is a matter for collective bargaining.

ARTICLE 21. (By Request of the Town Accountant): To see what sum of money the Town will vote to raise and appropriate by taxation for the purpose of obtaining services for the performance of an audit of the books of account for the fiscal year ending June 30, 1981; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$19,000 (Tax Levy)
The Town's books were last audited in 1978.

ARTICLE 22. (By Request of the Weymouth Retirement Board): To see if the Town will vote to accept Chapter 364 of the Acts of 1978 which provides as follows:

"Chap. 364, AN ACT PROVIDING THAT THE COMPENSATION OF CERTAIN CITY OR TOWN TREASURERS, ACCOUNTANTS, OR AUDITORS RECEIVED FOR SERVICE RENDERED IN CONNECTION WITH THE CONTRIBUTORY RETIREMENT SYSTEM BE INCREASED.

Be it enacted, etc. as follows:

SECTION 1. Subdivision (4) of section 20 of chapter 32 of the General Laws is hereby amended by inserting after paragraph (c) the following paragraph:

(c^{1/2}) Notwithstanding the provisions of paragraph (c), in any city or town which accepts the provisions of this paragraph, nothing shall prevent the city auditor, town accountant or other office having similar powers and duties or any other person who services in the active administration of the system in lieu of the city auditor, town accountant or other officer having similar powers and duties being compensated for services rendered in the active administration of the system provided, that the compensation for such services shall be not less than two hundred nor more than three thousand dollars per annum, and shall be payable from the expense fund of the system.

SECTION 2. Said subdivision (4) of said section 20 of said chapter 32 is hereby further amended by inserting after paragraph (f) the following paragraph:

(f^{1/2}) Notwithstanding the provisions of paragraph (f), in any city or town which accepts the provisions of this paragraph, nothing shall prevent a city or town treasurer from being compensated for services rendered as custodian of the funds of the retirement system; provided, that the compensation for such services shall not be more than three thousand dollars per annum, and shall be payable from the expense fund of the system;

Approved July 8, 1978"

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

This Article was referred from the 1979 Annual Town Meeting.

ARTICLE 23. (By Request of the Weymouth Retirement Board): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of establishing a special fund in order to offset the anticipated future costs of funding the contributory retirement system in accordance with M.G.L. Chapter 40, Section 5D (Chapter 559 of the Acts of 1977); or take any other action in relation thereto.

RECOMMENDED: Favorable Action. The sum of \$150,000 – \$100,000 from E & D and \$50,000 from prior town meeting articles.

ARTICLE 24. (By Request of the Youth Coordinator): To see if the Town will vote to change the title of the Office of the Youth Coordinator to the Office of Human Services; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 25. (By Request of the Youth Coordinator): To see if the Town will vote to change the title of Town line item 470-110 from Salaries – Youth Coordinator to Salaries – Director of Human Services and to make the same change of title under personnel classification and pay plan; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 26. (By Request of the Youth Coordinator): To see if the Town will vote to change the title of Town line item 470-111 from Salaries – Ass't Youth Coordinator to Salaries – Associate Director of Human Services and to make the same change of title under personnel classification and pay plan; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 27. (By Direction of the Board of Selectmen at the Request of the Permanent Memorial Committee): To see whether the Town will vote to dedicate the following:

The northern junction of Pleasant Street and Mutton Lane to the memory of the late long-time Public Works Commissioner, George Brady; the southern junction of Pleasant Street and Mutton Lane to the memory of the late Lt. Commander Lawrence Edward MacFawn (a naval flyer decorated for bravery in 1945 and who died on a volunteer mission while on active duty in 1958); to dedicate the Appropriation Committee Room

in Town Hall in honor of John W. Fields (former Appropriations Secretary and long-time Town Meeting Member); to name the flagpole area at the Edward B. Nevin School in memory of Mrs. Virginia Delehanty (former beloved teacher at the Nevin School); to name the library wing at the John F. McCulloch School in honor of Mrs. Louise (Kalaghan) Frederick (one of the original teachers of the school); to dedicate the Teacher's Garden at North Weymouth High School in honor of Richard B. Dwyer (former head of the English Department) and all departed teachers who have dedicated their lives to teaching our children, and further, to see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate for the purpose of making and installing a plaque, or other suitable memorial, and conducting an appropriate dedicatory exercise, in connection with any or all; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1,000. (Tax Levy)

ARTICLE 28. (By Direction of the Board of Selectmen at the Request of Chief of Police): To see if the Town will vote to accept the provisions of General Laws Chapter 40 Section 22D, or to take any other action in relation thereto; said Section 22D reads as follows:

22D. Towing Away of Vehicles Illegally Parked or Standing on Public Ways.

In a city or town which accepts this section, as hereinafter provided, the city council or board of selectmen or if, in any city or town, some other board or commission is empowered to establish traffic regulations, such other board or commission, may adopt, amend, alter or repeal rules and regulations, with such limitations, if any, as may be deemed proper, authorizing the chief officer of the police department or such sergeants or other officers of higher rank in the police department as he may from time to time designate, to remove, to some convenient place through the agency of a person or persons in the employ of the police department or by an independent contractor selected in accordance with law, by-law, or ordinance, on the basis of competitive bids, any vehicle parked or standing on any part of any way under the control of the municipality in such a manner as to impede in any way the removal or plowing of snow or ice or in violation of any rule or regulation which prohibits the parking or standing of all vehicles on such ways or portions thereof at such time and recites that whoever violates it shall be liable to charges for the removal and storage of the vehicle as well as subject to punishment by fine. Vehicles owned by the commonwealth or a political subdivision thereof or by the United States or any instrumentality thereof or registered by a member of a foreign diplomatic corps or by a foreign consular officer who is not a citizen of the United States and

bearing a distinctive number plate or otherwise conspicuously marked as so owned or registered, shall not, however, be subject to such removal. Regulations and such signs as may be necessary shall be subject to the provisions of section two of chapter eighty-five. Liability may be imposed for the reasonable cost of such removal, and for the storage charges, if any, resulting therefrom, upon the owner of such vehicle; provided, however, that the liability so imposed for removal shall not exceed twenty-five dollars, and that the liability so imposed for storage shall not exceed two dollars for any twenty-four hour period and one dollar and fifty cents for any lesser period. Neither the removal nor storage of a vehicle under the provisions of this section shall be deemed to be services rendered or work performed by the municipality or the police department of such municipality. The contractor shall be liable to the owner of such vehicle for any damage caused to it arising out of negligence in the course of such removal and storage. This section shall take effect in a city having a Plan D or Plan E charter by the affirmative vote of a majority of all the members of the city council, and, in the case of other cities by vote of the city council, subject to the provisions of the charter, and in a town by vote of a town meeting. Acceptance may be revoked in like manner at any time after the expiration of one year from the date of acceptance. The provisions of this section shall not apply to the city of Boston. (1961, 322; 1968, 369; 1971, 438, approved June 25, 1971, effective 90 days thereafter.)

RECOMMENDED: Favorable Action.

Acceptance of this statute will enable the Town to reaffirm its parking regulations.

ARTICLE 29. (By Direction of the Board of Selectmen at the Request of the Municipal Operations Study Committee): To see if the Town will vote to amend Section 305 of the Town of Weymouth By-Laws by adding the following language to same to be inserted as the fifth paragraph of Section 305:

The Veterans' Agent shall be appointed for a three (3) year term and shall be reappointed to subsequent three (3) year terms unless four (4) or more members of the Board of Select-

men vote not to reappoint, commencing with July 1, 1980 to June 30, 1983 and continuing on three (3) year terms; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 30. (By Direction of the Board of Selectmen at the Request of the Municipal Operations Study Committee): To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to enact special legislation which would enable the Town of Weymouth to set up a fund called the "Harbormaster's Revolving Fund", to allow fees collected from mooring and/or docking permits to accumulate in said fund, and for these funds to be spent for marine purposes by the Harbormaster under the direction of the Board of Selectmen; or to take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 31. (By Direction of Board of Selectmen at the Request of the Municipal Operations Study Committee): To see if the Town will vote to petition the Legislature to add the following section of Chapter 61 of the Acts of 1921:

RECALL

Any holder of an elective office may be recalled and removed therefrom by the qualified voters of the town as herein provided.

- a. for any such reasons as physical and/or mental illness and/or conviction of a felony and/or incarceration and/or failure to attend 50% of the duly called meetings of any said office.
- b. Any qualified twenty-five (25) voters of the town may make and file with the Town Clerk an affidavit containing the name of the officer sought to be removed and a statement of the grounds of removal. Upon receipt of such an affidavit, the Town Clerk shall immediately provide the copies of petition blanks for such recall and removal, printed forms of which he shall keep on hand. Said petition blanks shall be dated and addressed to the Selectmen, shall contain the name of the person sought to be removed, the office from

which such removal is sought, the grounds of removal as stated in said affidavit, and shall demand the election of a successor to such office. Said recall petition shall be returned and filed with the Town Clerk within twenty (20) days after the filing of the affidavit. There shall be on the recall petition space for the filing date and certification by the Town Clerk that the said petitions were timely filed, as provided for in this section.

Said Petition, before being returned and filed, shall be signed by 15% of the qualified voters in each of the precincts represented by the officer sought to be removed, including Town Meeting members, and to every signature shall be added the place of residence of the signer, giving the street and number of residence on January 1st of the current year and street and number of residence at the time of the signing. Such signatures need not all be on one paper, but shall be on the prescribed forms. All such papers for the recall of any one officer shall be filed as one instrument with the endorsements thereon of the names and addresses of three persons designated as filing the same.

- c. Within five (5) days after the filing of said petition the Board of Registrars shall ascertain by examination thereof whether the petition is signed by the requisite number of qualified voters, and shall attach thereto their certificate showing the results of such examination.

If their certificate shows the petition to be insufficient, they shall, within said five (5) days, so notify by Certified Mail, one or more of the persons designated on the petition as filing the same. The petition may be amended by the addition of signatures at any time within five (5) days after the giving of said notice by the registrars or the petitioners may provide proof of the validity of a petitioner that was disqualified as not a qualified voter. The Board of Registrars shall, within three (3) days after such amendment, make like examination of the amended petition and either accept or reject proof of the qualification of a qualified voter, and attach thereto their certificate of the results. If then an insufficient number of signatures or if no amendment was made, they shall return the petition to one of the persons designated thereon as filing it, without prejudice, however, to the filing of a new petition for the same purpose.

- d. If the petition and/or amended petition shall be found and certified by the Board of Registrars to be sufficient, they shall submit the same with their certification to the selectmen the next business day and the selectmen shall forthwith give written notice to said officer of the receipt of said certi-

ficate and shall, if the officer sought to be removed does not resign within five (5) days thereafter, thereupon order an election to be held on a day fixed by them, not less than 45 days or more than 66 days after the date of the Board of Registrars certify that a sufficient petition is filed; provided, however, that if any other election is to occur within 90 days after the date said certification, the Selectmen may, in their discretion, postpone the holding of the removal election to the date of such other elections. If the vacancy occurs in said office after a removal election has been ordered, the election shall nevertheless proceed as provided in this section.

- e. Any officer sought to be removed may be a candidate to succeed himself, and unless he requests otherwise in writing the Town Clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for such removal election, and the conduct of the same shall be in accordance with provisions of law relating to election, unless otherwise provided in this act.
- f. The incumbent shall continue to perform the duties of his office until the removal election. If then re-elected, he shall continue in office for the remainder of his unexpired term, subject to recall, as before, except as provided elsewhere in this section. If not re-elected in the removal election, he shall be decreed removed, and the successor shall hold office during the unexpired term.
- g. No recall petition shall be filed against any officer within three (3) months after his election, nor in the case of any officer re-elected in a removal election, until three (3) months after that election.
- h. No person who has been removed from office by recall, or who has resigned from some office while recall proceedings were pending against the officer, shall be appointed to any town office within two (2) years from such recall or such resignation.
- i. The term "qualified voter" wherever it occurs in this section means a voter qualified by law to vote for candidates for the office to be filled or from which a removal is sought.

or take any other action in relation thereto.

RECOMMENDED: Favorable Action – with the deletion of paragraph a. and moving each paragraph up in letter designation.

ARTICLE 32. (By Direction of Board of Selectmen at the Request of the Municipal Operations Study Committee): To see if the Town will vote to adopt the following as a By-Law concerning boats and uses of waterways, by amending Article VI by the addition of the following:

SECTION 601B: BOATING AND WATERWAY USE REGULATIONS

601B: 1 In construing these By-Laws the following words shall have the meaning herein given unless a contrary intention clearly appears.

“HARBOR MASTER” – shall mean harbor master and assistant harbor masters duly appointed by the Selectmen.

“BOATS” – includes every description of watercraft – other than a seaplane on the water – used or capable of being used as a means of transportation on water.

“PERSONS” – shall include individuals, corporations, societies, associations and partnerships.

“SKIN DIVER” – shall include swimmers using fins and/or mask and/or snorkel tubes as self-contained underwater breathing devices.

601B: 2 No master or person acting as master, owner, custodian or other person shall moor any boat within the limits of Weymouth Waterways without first obtaining a permit to moor said boat from the Harbor Master. Such permit must be obtained for each calendar year at a mooring fee set annually by the Selectmen. The application for such permit shall be made to the Harbor Master on a form prescribed by the Selectmen. The application shall set forth the name and address of the owner, the size and type of boat to be moored, the size and type of the mooring and the use thereof, and if the mooring is already in the water, the location thereof with sufficient details to enable the Harbor Master to locate it.

The Harbor Master shall prepare regulations governing the size and specifications for moorings and their use, their hardware and pennants, and shall submit the same to the Selectmen for approval. Upon approval, the regulations shall be published in a newspaper published in the Town of Weymouth and shall be available upon request. The regulations may be amended from time to time in the same manner.

If the Harbor Master shall determine that any mooring will not conform to the requirements of said regulations, or if he shall for other valid reasons deem it improper to issue such mooring permit, he shall refuse to issue the permit. The Harbor Master shall issue or deny such permit within two weeks from the date of application.

The application for mooring permits and permits for tie-up of small boats shall be issued by the Harbor Master and a duplicate copy thereof filed at the office of the Selectmen. No boat shall

be made fast to a Town Landing or Pier for more than 30 minutes, except by permission of the Harbor Master, or in case of an emergency involving the health or safety of the occupants of such boat.

Any boat in violation shall be towed by the Harbor Master and placed on a Town-owned mooring. The owner of said boat shall be liable for all costs of towing and mooring fees as set by the Selectmen. The owner of the boat shall assume all responsibility for safety of the boat and its contents on the mooring.

The Harbor Master shall keep accurate records and books and shall issue receipts in duplicate for mooring and tie-up permits, the original of which shall be given to the applicant for the permit and the duplicate shall be filed at the office of the Selectmen.

Boats anchored or moored in such a manner as to constitute a hazard to navigation or property may be moved at the expense of the owner. As far as practicable, the Harbor Master shall require all commercial boats to be moored in a common area.

Any mooring placed within the waterways of the Town of Weymouth in violation of the provisions of Article X-A may be removed by the Harbor Master, at the expense of the owner, if he fails to remove said mooring within ten (10) days after being notified in writing by the Harbor Master.

601B: 3 The fees for all mooring permits shall be established by the Board of Selectmen and shall be uniform for residents or non-residents. Commercial interests, party boats, fishing boats, associations, companies, or corporations, using the Town Piers or floats for permanent moorings, float access or gangways shall pay an annual fee or fees as determined by the Board of Selectmen.

All fees shall be on a July to June 30 fiscal year basis, and this fee shall be paid to the Town of Weymouth and/or the Special Revolving Harbor Master Fund, if such a fund is authorized.

601B: 4 (a) No person shall operate a motorboat while under the influence of intoxicating liquor.

(b) No person shall operate any motorboat in a reckless or negligent manner so as to endanger the life, safety or property of any persons.

(c) No person shall operate any boat towing a water skier, surfboard or similar device in a negligent manner so that the lives, safety and property of the public might be endangered.

(d) No person shall operate a motorboat towing a person on water skis, surfboard or other device unless there is in such motorboat a competent observer in a position to observe the person or persons being towed.

(e) No person shall operate any motorboat causing a wake that might endanger the safety and property of the public.

601B: 5 No person shall operate a boat, while towing water skiers, in the vicinity of swimmers at any of the beaches, or in in the vicinity of mooring areas, in Weymouth Waterways.

601B: 6 No person shall place lobster pots, crab pots, and other obstacles which will cause or create a hazard to navigation in areas usually used for navigation.

601B: 7 No person shall discharge or deposit or cause to be thrown overboard, oil, refuse, or waste in Weymouth Waterways.

601B: 8 Small sailing classes will be allowed to race within the confines of Weymouth Waterways when under the jurisdiction of an authorized race committee recognized by the Harbor Master. Such small boats shall not have courses laid out which use government marks for turning buoys or use fairways as a leg of the race course. Such small boats shall respect the maneuvering problems of larger vessels in the area.

601B: 9 The proper usage of the Town launching ramps shall be determined by the Selectmen. This shall include the proper parking of trailers and motor vehicles at the approach of the ramp.

Persons using Town ramps for hauling of larger boats requiring cradles shall apply to the Harbor Master for a written permit; such cradles and/or boats shall not remain on the Town ramps for more than one tide.

601B: 10 Nothing contained herein shall be held or construed to supersede or conflict or interfere or limit jurisdiction of the United States Government with respect to the enforcement of the navigation, shipping, anchorage, and associated laws of the United States, or any lawful regulation of the Division of Waterways of the Department of Public Works, or the Division of Motorboats of the Registry of Motor Vehicles, or to conflict with any of the laws of the Commonwealth of Massachusetts.

601B: 11 Whoever violates any of these regulations and refuses or neglects to obey the lawful and reasonable orders of the Harbor Master, or resists him in the execution of his duties, shall be fined not more than Two Hundred (\$200.00) Dollars. These rules and regulations shall be enforced by the Harbor Master or any Assistant Harbor Master.

601: 12 In the event that any provision, section or clause of these By-Laws is hereafter judicially found to be invalid, such decision, invalidity or voidance shall not affect the validity of the remaining portion of these By-Laws.

601: 13 No skin diver shall dive in an area so as to cause danger or hazard or harm to any person and/or person's life, safety or property. All skin divers shall only dive with proper equipment and warning devices and may only do so where there is no hazard to water traffic.

or take any further action in relation thereto.

RECOMMENDED: Refer back to the Municipal Operations Study Committee for refinement of language and clarification of some of its provisions.

ARTICLE 33. (By Request of the School Committee): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrowing for the purpose of installing a drainage system at Legion Field, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 34. (By Request of the School Committee): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrowing for the purpose of preparing preliminary plans and specifications for remodeling and construction of vocational/technical high school facilities in a vacant school and alterations at the senior high schools for needed industrial arts programs in the Town, and that the Moderator appoint a committee of seven (7) including the Director of the Vocational/Technical High School to act as a building committee for this purpose; or take any other action in relation thereto.

RECOMMENDED: No Action.

The School Committee has requested no action on this article.

ARTICLE 35. (By Request of the Board of Public Works): To see if the Town will appropriate a sum of money for the construction of bituminous macadam or other permanent pavement of similar lasting character for rehabilitation of Town roads that have had recent sewer or water construction; to determine whether this sum shall be raised by borrowing or otherwise; or take any other action relative thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 36. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the construction of sidewalks and curbing, and repairs of existing sidewalks and curbing and any retaining walls necessitated by construction of said sidewalks, under a Sidewalk Building Program to be set up by the Board of Public Works; said money to be under the jurisdiction of the Board of Public Works; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 37. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation or otherwise for the purpose of installation and maintenance of fire detection and security equipment in the Public Works' buildings; or take any other action in relation thereto.

RECOMMENDED: No Action.

The fund requested for this article have been included in the Public Works Department's budget.

ARTICLE 38. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the construction of seawalls in the Saunders Street area and other shore areas, repair, grouting and maintenance of seawall footings and stone groins, work to be done by private contract under the direction of the Board of Public Works and/or the State Department of Public Works; or take any other action in relation thereto.

Further, to see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as amended by Chapters 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach outside of Boston Harbor, in accordance with Section II, of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond or indemnity therefor to the Commonwealth; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1.00. (Tax Levy)

ARTICLE 39. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow and appropriate, to be expended for the purpose of hiring a consultant for the design of the Urban Systems Project at Neck and Bridge Streets and any other related expenses; or take any other action in relation thereto.

RECOMMENDED: No Action.

The Commonwealth will do this work.

ARTICLE 40. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for consulting services to restudy and/or design of drainage improvements along Swamp River, Mill River and other locations throughout the

Town, all in relation to the Master Drainage Report by consultants Metcalf & Eddy; or take any other action in relation thereto.

RECOMMENDED: No Action.

A sum of \$71,000 was requested for this work, however, it is not a top priority with DPW at this time.

ARTICLE 41. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, including sewer assessment funds, and/or borrow for the construction of common sewers; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 42. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, including sewer assessment funds, and/or borrow for the construction of particular sewers; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$300,000 from sewer receipts reserved for appropriation.

ARTICLE 43. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the installation of drainage pipe and appurtenances in various public ways of the Town of Weymouth; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$66,000. (Tax Levy)

ARTICLE 44. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for Dutch Elm Disease Control; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 45. (By Request of the Board of Public Works): To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for the installation of water mains of not less than six inches in diameter and all necessary appurtenances relating thereto; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$200,000. (Bonding)

ARTICLE 46. (By Request of the Board of Public Works): To see if the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow a sum of money, and authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts or Norfolk County for the construction, reconstruction, to resurface, widen, straighten, relocate or work Commercial Street and/or any other streets or any portion of said streets and for building of any bridges, drains and conduits, or securing easements which may be necessary in connection therewith and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with said streets and will authorize the Board of Selectmen to acquire by gift, purchase, or take by right of eminent domain, in fee or otherwise, for all purposes of a public street and highway in and over said street, and such property as may be necessary; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1.00. (Tax Levy)

ARTICLE 47. (By the Zoning By-Law Committee at the Request of Trustees of Pine Realty Trust Julio S. and William R. Pizzi; also Ann K. Cugini, Isabelle M. Clapp and Dunkin' Donuts of America, Inc.): To see whether or not the Town of Weymouth by changing from Residential (R-1) to Business District (B-2), the parcels of land shown on the Atlas of the Town of Weymouth dated 1974 as Lots 12, 13, 14 and 30, Block 488, Sheets 41 and 45; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting. (*See Appendix B*)

ARTICLE 48. (By the Zoning By-Law Committee at the Request of the Weymouth Village Associates): To see whether or not the Town will vote to amend the most recent zoning map of the Town of Weymouth by changing from Residential (R-4) to Business District (B-2) the parcels of land shown on the Atlas of the Town of Weymouth dated January 1, 1979 as Sheets 29 and 30, Block 379, Lots 1, 2 and 3; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting. (*See Appendix C*)

ARTICLE 49. (At the Request of the Zoning By-Law Committee): To see if the Town will vote to amend Article X of the Zoning By-Laws, by adding the following to Section 8.2 – Special Permits;

- (e) Wholesale business, jobbing or dispatching establishment and storage in roofed structure but not including wholesale storage of inflammable liquids, gases or explosives.

(f) Open-lot storage of new building material, contractor's equipment, machinery and metals, other than scrap or junk, and similar materials, provided that any material stored in unenclosed premises to a height greater than four (4) feet above grade level is surrounded by a substantial seven (7) foot high wall, tight fence or a proper landscape screening. or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 50. (By Request of the Planning Board): To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth for the purpose of adding a new Section 12A Flood Plain District as hereinafter proposed; or take any other action in relation thereto. (See Appendix A for text of proposed Section 12A).

RECOMMENDED: Defer to Town Meeting.

ARTICLE 51. (By Request of the Planning Board): To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth by striking Section 3.1 and 3.2 in their entirety and by inserting in place thereof the hereinafter proposed Section 3.1 and 3.2; or take any other action in relation thereto. (See Appendix B for text of present and proposed Sections).

RECOMMENDED: Defer to Town Meeting.

ARTICLE 52. (By Request of the Zoning By-Law Committee): To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth, by amending the following Section of Article X; or take any other action in relation thereto:

A. Section 2.2 Selected Terms:

Strike the present and adopt the proposed as follows:

Present Article X, Section 2.2 Selected Terms.

30. FAMILY: A person or group of persons of immediate kindred who live together as a single housekeeping unit under one head.

Proposed Article Section 2.2 Selected Terms.

30. FAMILY: One person living alone, or two or more persons related by blood, marriage, or legal adoption, or a number not exceeding four (4) persons living as a single housekeeping unit though they are not related by blood, marriage or legal adoption.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 53. (By Direction of the Board of Selectmen at the

Request of Thomas E. Tanner): To see if the Town will vote to amend the Zoning By-Law, "Section 16, Signs", by adding the following paragraph to 16.5:

A sign or signs which bear no advertising may be determined by the Building Inspector to be for the purposes of direction and/or public safety and may be permitted to be erected or placed at a designated location with the approval of the Building Inspector. The size of such sign shall not be included in the calculations used to determine the size of advertising signs that are permitted. or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

ARTICLE 54. (By Direction of the Board of Selectmen at the Request of Ernest B. Remondini): To see if the Town will vote to amend the Zoning Map so as to change the zoning of a parcel of land shown as Lot 58, Block 304, Sheet 23, on the Atlas of the Town of Weymouth, from Residence A to Business B2; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting. (See Appendix D)

ARTICLE 55. (By Request of the Park Commission): To see if the Town will vote to authorize the Park Commission to assume the ownership, or lease, and/or operation and control of the William A. Connell, Sr, Rink and Pool; and further, whether the Town will vote a sum of money to be raised by taxation, transferred from available funds, or borrowed for such purposes; or take any other action in relation thereto.

RECOMMENDED: No Action.

The Park Commission has been unable to come to any agreement with the MDC regarding improvements prior to any takeover.

ARTICLE 56. (By Direction of the Board of Selectmen at the Request of Personnel Board): To see if the Town will vote to establish the position of a full-time Personnel Director to be appointed by the Personnel Board for a three (3) year term, and that Schedule A of the Personnel By-Law be amended to include the position of Personnel Director and assigned to a Class Title under the Supervisory Group at a compensation grade which will be determined, and raise and appropriate a sum of money to implement said position; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 57. (By Direction of the Board of Selectmen at the Request of Personnel Board): To see if the Town will vote to raise by

taxation, transfer from available funds and/or borrow and appropriate the sum of Five Thousand Four Hundred (\$5,400.00) Dollars for the purpose of securing consulting services for a proposed revision of the Town's Classification Plan and Compensation Plan with respect to non-union personnel only, said sum of money to be expended under the direction of the Personnel Board; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$5,400. (Tax Levy)

The study will be for full time non-union personnel only.

ARTICLE 58. (By Direction of the Board of Selectmen at the Request of Personnel Board): To see if the Town will vote to establish the following as a By-Law of the Town:

ARTICLE IV, SECTION 403.

Reimbursement to Town employees for transportation expenses incurred while on Town business shall be based upon the rate per mile as established by the Internal Revenue Service as an allowable amount on federal income tax returns; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 59. (By Direction of the Board of Selectmen at the Request of the Conservation Commission): To see what sum of money the Town will vote to transfer from available funds for the purpose of implementing the Conservation Commission 1974 Open Space and Recreation Plan; or take any other action thereto.

RECOMMENDED: No Action.

The Conservation Commission has requested no action.

ARTICLE 60. (By Direction of the Board of Selectmen at the Request of Thomas E. Tanner): To see if the Town will vote to amend Section 305 of the Town of Weymouth By-Laws by adding the following language to paragraph 4 of Section 305:

All such appointments shall be made by the Board of Selectmen within thirty (30) days after the Annual Town Elections, and such appointments, except those made to fill vacancies, shall become effective on the following July first;

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 61. (By Request of the Weymouth Braintree Regional Recreation Conservation District): To see if the Town will

vote to authorize the Weymouth Braintree Regional Recreation Conservation District Commission to use funds received by said District from Federal and State reimbursements for the purchase of a four wheel drive, one ton dump truck, the cost of said truck not to exceed \$12,000.00.

RECOMMENDED: Favorable Action.

This is at no cost to the Town, funding will be from Federal and State reimbursements to the District.

ARTICLE 62. (On Petition of Wilbur G. Tirrell and Others): To see if the Town will vote to amend the By-Laws of the Town of Weymouth to provide for the establishment of the position of Executive Secretary or Town Administrator, and to determine the duties, powers and authority of such office, or to take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 63. (On Petition of the South Shore Humane Society and Others): To see what sum of monies the Town will vote for the purpose of hiring an additional employee to staff the Weymouth Animal Detention Center and further, to specify salary, classification of such employee under Personnel By-Law, said sum of monies to be under the jurisdiction of the Board of Selectmen; or to take any other action thereto.

RECOMMENDED: No Action.

ARTICLE 64. (On Petition of Paul Matthew Watts and Others) To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the prohibition which section shall read as follows:

“No Weymouth School Committee Member shall solicit funds for the election or re-election of any other candidate for the Weymouth School Committee”

or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 65. (On Petition of Paul Matthew Watts and Others): To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the prohibition which shall read as follows:

“No Weymouth resident holding town wide elective office shall solicit funds for the election or re-election of any other candidate for that same town wide elective office”

or take any other action relative thereto.

RECOMMENDED: No Action.

ARTICLE 66. (On Petition of Paul Matthew Watts and Others): To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the prohibition which shall read as follows:

“No Weymouth resident holding town wide elective office shall campaign with or for the election or re-election of any other candidate for that same town wide elective office”

or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 67. (On Petition of Paul Matthew Watts and Others): To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the prohibition which section shall read as follows:

“No Weymouth School Committee Member shall campaign with or for the election or re-election of any other candidate for the Weymouth School Committee”

or take any other action in relation thereto.

RECOMMENDED: No Action.

You are further requested to notify and warn the inhabitants of Weymouth qualified to vote in elections to meet at the polling place of their respective precincts, to wit:

- In Precinct 1 – Eldon M. Johnson School, 70 Pearl Street
- In Precinct 2 – Wessagusset School, 75 Pilgrim Road
- In Precinct 3 – John F. McCulloch School, 182 Green Street
- In Precinct 4 – Weymouth Vocational Technical School, 1050 Commercial Street
- In Precinct 5 – Hunt School, 45 Broad Street
- In Precinct 6 – Central Junior High School, 300 Broad Street
- In Precinct 7 – East Junior High School, 89 Middle Street
- In Precinct 8 – Lawrence W. Pingree School, 1020 Commercial Street
- In Precinct 9 – Homestead School, 417 Front Street
- In Precinct 10 – William Seach School, 770 Middle Street
- In Precinct 11 – Washington School, 8 School Street
- In Precinct 12 – Thomas V. Nash School, 1003 Front Street
- In Precinct 13 – National Guard Armory, 25 Rockway Avenue
- In Precinct 14 – South Junior High School, 280 Pleasant Street
- In Precinct 15 – Ralph Talbot School, 277 Ralph Talbot Street

- In Precinct 16 – Alice E. Fulton School, 245 Pond Street
- In Precinct 17 – Edward B. Nevin School, 851 Main Street
- In Precinct 18 – Union Street School, 400 Union Street

MONDAY, THE NINETEENTH DAY OF MAY, 1980

at eight o'clock in the forenoon, then and there to bring into the Wardens of their several precincts their votes on one ballot, for the following named officers, to wit:

- One (1) Town Treasurer for three (3) years
- Two (2) Selectmen for three (3) years
- Two (2) Board of Public Works Members for three (3) years
- One (1) Board of Public Works Member for one (1) year (to fill vacancy)
- Two (2) Assessors for three (3) years
- One (1) Collector of Taxes for three (3) years
- Two (2) Park Commissioners for three (3) years
- Two (2) School Committee Members for three (3) years
- Three (3) Trustees of Tufts Library for three (3) years
- One (1) Board of Health Member for three (3) years
- Two (2) Planning Board Members for five (5) years
- One (1) Planning Board Member for Two (2) years (to fill vacancy)
- One (1) Annual Moderator for one (1) year
- One (1) Housing Authority Member for five (5) years
- One (1) Redevelopment Authority Member for five (5) years

and for the election of Town Meeting Members from the several voting precincts of the Town as follows:

- Precinct 1 – 4 Town Meeting Members for three (3) years
- Precinct 1 – 1 Town Meeting Member for one (1) year (to fill vacancy)
- Precinct 2 – 5 Town Meeting Members for three (3) years
- Precinct 3 – 5 Town Meeting Members for three (3) years
- Precinct 3 – 1 Town Meeting Member for one (1) year (to fill vacancy)
- Precinct 4 – 5 Town Meeting Members for three (3) years
- Precinct 4 – 1 Town Meeting Member for two (2) years (to fill vacancy)
- Precinct 4 – 1 Town Meeting Member for One (1) year (to fill vacancy)
- Precinct 5 – 5 Town Meeting Members for three (3) years
- Precinct 5 – 1 Town Meeting Member for one (1) year (to fill vacancy)
- Precinct 6 – 4 Town Meeting Members for three (3) years
- Precinct 7 – 5 Town Meeting Members for three (3) years
- Precinct 7 – 1 Town Meeting Member for one (1) year (to fill vacancy)
- Precinct 8 – 4 Town Meeting Members for three (3) years
- Precinct 9 – 5 Town Meeting Members for three (3) years

Precinct 9 – 1 Town Meeting Member for one (1) year (to fill vacancy)

Precinct 10 – 4 Town Meeting Members for three (3) years

Precinct 11 – 5 Town Meeting Members for three (3) years

Precinct 12 – 5 Town Meeting Members for three (3) years

Precinct 13 – 4 Town Meeting Members for three (3) years

Precinct 14 – 5 Town Meeting Members for three (3) years

Precinct 15 – 4 Town Meeting Members for three (3) years

Precinct 16 – 4 Town Meeting Members for three (3) years

Precinct 17 – 3 Town Meeting Members for three (3) years

Precinct 18 – 4 Town Meeting Members for three (3) years

**POLLS WILL BE CLOSED AT EIGHT O'CLOCK
IN THE EVENING**

You are directed to serve this Warrant by posting a copy thereof, attested by you in writing in each of two public places in each voting precinct of said Town, seven (7) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the twenty-fourth day of April in the year of our Lord One Thousand Nine Hundred and Eighty.

Given under our hands and seals this 4th day of February in the year of our Lord One Thousand Nine Hundred and Eighty.

EDWARD W. OWENS, JR., Chairman

BARBARA LEARY SCANNELL, Vice Chairman & Clerk

JAMES R. GOODE

WILLIAM J. GUNVILLE

J. FRANK McDONOUGH

A true Copy: ATTEST

Constable of Weymouth

APPENDIX A-1**SCHEDULE A****ARTICLE 2****CLASSIFICATION OF POSITIONS BY OCCUPATIONAL GROUPS
AND ASSIGNMENT TO COMPENSATION GRADES**

Class Title	Compensation Grade of Schedule
Administrative and Clerical Group	
Administrative Assistant (DPW)	S-17
Clerical Aide (Part-Time)	Misc.
Junior Clerk Typist	S-2
Junior Planning Aid	S-5
Meter Reader	S-8 (a)
Meter Reader Supervisor	S-11 (a)
Payroll Administrator	S-7
Personnel Officer (Part-Time)	Misc.
Principal Clerk	S-8
Program Coordinator - Youth Office (Part-Time)	S-1 (Sect. 8)
Secretary - Building Department	S-10
Secretary - Public Works Department	S-11
Senior Clerk	S-5
Senior Clerk (DPW)	S-5 (a)
Switchboard Operator	S-3
Office Manager	S-14
Secretary - Police Department	S-10
Custodian Group	
Custodial Supervisor	S-11
Custodial Worker	S-6
Custodian	S-8
Custodian (DPW)	S-8 (a)
Custodian and Handyman	S-9
Senior Custodial Supervisor	S-12
Engineering Group	
Civil Engineer, Grade I	S-9 (a)
Civil Engineer, Grade II	S-13 (a)
Civil Engineer, Grade III	S-18 (a)
Draftsman (Sewer Division)	S-14 (a)
Student Engineer	Misc.
Inspection Group	
Animal Inspector - Dog Officer	S-9
Assistant Building Inspector	S-17
Assistant Dog Officer	S-6
Assistant Wiring Inspector	S-17
Code Enforcement Office (Part-Time)	Misc.
Deputy Building Inspector	S-21
Building Inspector	S-24
Plumbing & Gas Inspector	S-20
Sealer of Weights and Measures (Part-Time)	Misc.
Shellfish Warden	S-6
Wiring Inspector	S-18

APPENDIX A-1**ARTICLE 2****Class Title****Compensation
Grade of Schedule****Labor Group**

Assistant Mechanic	W-5
Charge Floor Operator	W-2
Crane Operator	W-6
Crane Operator (Relief and Motor Equipment Operator)	W-5
Filter Plant Chief Operator	S-17
Filter Plant Operator	S-12 (a)
Forestry Working Foreman	W-4
Heavy Motor Equipment Operator	W-5
Incinerator Maintenance Repairman	W-5
Laborer (Seasonal)	Misc.
Laborer (Temporary)	Misc.
Lineman - Fire Department (Special Rate - See Schedule D)	W-7
Maintenance Craftsman	W-4
Maintenance Craftsman - Blacksmith	W-5
Maintenance Man	W-3
Master Mechanic	W-8
Mechanic (Special Rate - See Schedule D)	W-6++
Motor Equipment Operator	W-3
Public Works General Foreman	S-18
Public Works Foreman	W-7
Public Works Laborer	W-1
Special Heavy Motor Equipment Operator	W-6
Stoker	W-3
Storekeeper	W-3
Tree Climber	W-4
Weigh Clerk and Dispatcher	S-14

++ W-7 if assigned to the Fire Department

Library Group

Library Audio-Visual Technician	S-5
Library Junior Assistant	S-2
Library Junior Assistant (3 credit hours)	S-3
Library Page (Part-Time)	Misc.
Library Principal Assistant	S-11
Library Professional Associate	S-14
Library Program Supervisor	S-16
Library Senior Assistant	S-7
Library Senior Assistant (15 credit hours)	S-8
Library Special Assistant	S-9
Student Library Assistant (Part-Time)	Misc.

Professional Group

Assistant Town Accountant	S-11
Assistant Youth Coordinator	S-14
Civil Engineer, Grade IV	S-22
Civil Engineer, Grade V	S-25
Conservation Administrator	S-15
Dental Hygienist	S-9
Park Ranger	S-11

APPENDIX A-1**ARTICLE 2**

Class Title	Compensation Grade of Schedule
Public Health Nurse	S-13
Public Health Nurse (Part-Time)	Misc.
Sanitarian	S-17
Veterans Services Investigator	S-14
Youth Coordinator	S-22
Public Safety Group	
Deputy Fire Chief	F-5
Fire Captain	F-4
Fire Chief	F-6
Fire Fighter	F-1†
Fire Lieutenant	F-3
Harbor Master	S-14
Master Mechanic Fire Department	FA-4
Patrolman	P-1
Patrolman (serving as detective)	P-2a
Patrolman (serving as Safety Officer/Training Officer)	P-2a
Police Captain	P-5
Police Chief	P-6
Dispatcher	S-10
Police Lieutenant	P-4
Police Sergeant	P-3
School Traffic Supervisor (Part-Time)	Misc.
Signal Maintenance Craftsman	F-2a
Superintendent of Fire Alarm	FA-4
Executive Officer	P-5a
Planning Director	P-3
Crime Analyst	S-11
† Compensation Grade F-2 when assigned to and performing the duties of Fire Alarm Operator or assigned as Driver of a specified Fire Department vehicle.	
Seasonal Recreation Group	
Assistant Beach Supervisor	Misc.
Assistant Recreation Program Supervisor	Misc.
Bathhouse Attendant	Misc.
Beach Supervisor	Misc.
Driver - Recreation Program	Misc.
Handicapped Children's Program Supervisor	Misc.
Lifeguard	Misc.
Park Instructor	Misc.
Park Ranger	Misc.
Playground Instructor	Misc.
Playground Specialist	Misc.
Recreation Program Supervisor	Misc.
Recreation Special Police	Misc.
Specialist - Exceptional Program	Misc.
Specialist - Physically Handicapped Program	Misc.
Swimming Instructor	Misc.

APPENDIX A-1**ARTICLE 2****Class Title****Compensation
Grade of Schedule****Supervisory Group**

Assistant Library Director	S-19
Assistant Town Clerk	S-11
Assistant Town Treasurer	S-11
Deputy Tax Collector	S-11
Executive Secretary to Board of Assessors	S-19
Executive Secretary to Board of Selectmen	S-11
Highway Superintendent	S-24
Library Director	S-24
Park and Tree Superintendent	S-22
Public Health Director	S-23
Public Works Director	S-31
Recreation Director	S-22
Sanitation Superintendent	S-24
Sewer Superintendent	S-24
Town Accountant	S-27
Town Administrator	S-31
Town Engineer	S-28
Town Planner	S-25
Veterans' Agent and Director of Veterans' Services	S-20
Water Superintendent	S-24

5% Increase

Effective:

July 1/80-June 30/81

SCHEDULE B
GENERAL WEEKLEY SALARY SCHEDULE

(Weekly rates controlling; annual rates are
 computed by multiplying weekly rates by 52.)

Compensation Grade	Minimum		Intermediate Steps		Maximum	
	A	B	C	D	E	
S-1	W	145.20	151.30	157.55	164.00	170.55
	A	7,550.40	7,867.60	8,192.60	8,528.00	8,868.60
S-2	W	151.30	157.55	164.00	170.55	177.40
	A	7,867.60	8,192.60	8,528.00	8,868.60	9,224.80
S-3	W	157.55	164.00	170.55	177.40	184.50
	A	8,192.60	8,528.00	8,868.60	9,224.80	9,594.00
S-4	W	164.00	170.55	177.40	184.50	192.10
	A	8,528.00	8,868.60	9,224.80	9,594.00	9,989.20
S-5	W	170.55	177.40	184.50	192.10	199.75
	A	8,868.60	9,224.80	9,594.00	9,989.20	10,378.00
S-6	W	177.40	184.50	192.10	199.75	207.75
	A	9,224.80	9,594.00	9,989.20	10,387.00	10,803.00
S-7	W	184.50	192.10	199.75	207.75	215.90
	A	9,594.00	9,989.20	10,387.00	10,803.00	11,226.80
S-8	W	192.10	199.75	207.75	215.90	224.55
	A	9,989.20	10,387.00	10,803.00	11,226.80	11,676.60
S-9	W	199.75	207.75	215.90	224.55	233.50
	A	10,387.00	10,803.00	11,226.80	11,676.60	12,142.00
S-10	W	207.75	215.90	224.55	233.50	242.80
	A	10,803.00	11,226.80	11,676.60	12,142.00	12,625.60
S-11	W	215.90	224.55	233.50	242.80	252.60
	A	11,226.80	11,676.60	12,142.00	12,625.60	13,135.20
S-12	W	224.55	233.50	242.80	252.60	262.45
	A	11,676.60	12,142.00	12,625.60	13,135.20	13,647.40
S-13	W	233.50	242.80	252.60	262.45	273.05
	A	12,142.00	12,625.60	13,135.20	13,647.40	14,198.60
S-14	W	242.80	252.60	262.45	273.05	283.80
	A	12,625.60	13,135.20	13,647.40	14,198.60	14,757.60
S-15	W	252.60	262.45	273.05	283.80	295.30
	A	13,135.20	13,647.40	14,198.60	14,757.60	15,355.60

		SCHEDULE B				5% Increase Effective: July 1/80-June 30/81
Compensation Grade		Minimum A	B	Intermediate C	Steps D	Maximum E
S-16	W	262.45	273.05	283.80	295.30	307.20
	A	13,647.40	14,198.60	14,757.60	15,355.60	15,974.40
S-17	W	273.05	283.80	295.30	307.20	319.20
	A	14,198.60	14,757.60	15,355.60	15,974.40	16,598.40
S-18	W	283.80	295.30	307.20	319.20	332.05
	A	14,757.60	15,355.60	15,974.40	16,598.40	17,266.60
S-19	W	295.30	307.20	319.20	332.05	348.60
	A	15,355.60	15,974.40	16,598.40	17,266.60	18,127.20
S-20	W	307.20	319.20	332.05	348.60	365.85
	A	15,974.40	16,598.40	17,266.60	18,127.20	19,024.20
S-21	W	319.20	332.05	348.60	365.85	384.15
	A	16,598.40	17,266.60	18,127.20	19,024.20	19,975.80
S-22	W	332.05	348.60	365.85	384.15	403.50
	A	17,266.60	18,127.20	19,024.20	19,975.80	20,982.00
S-23	W	348.60	365.85	384.15	403.50	423.70
	A	18,127.20	19,024.20	19,975.80	20,982.00	22,032.40
S-24	W	365.85	384.15	403.50	423.70	444.95
	A	19,024.20	19,975.80	20,982.00	22,032.40	23,137.40
S-25	W	384.15	403.50	423.70	444.95	467.10
	A	19,975.80	20,982.00	22,032.40	23,137.40	24,289.20
S-26	W	403.50	423.70	444.95	467.10	495.00
	A	20,982.00	22,032.40	23,137.40	24,289.20	25,740.00
S-27	W	423.70	444.95	467.10	495.00	524.70
	A	22,032.40	23,137.40	24,289.20	25,740.00	27,284.40
S-28	W	444.95	467.10	495.00	524.70	556.20
	A	23,137.40	24,289.20	25,740.00	27,284.40	28,922.40
S-29	W	467.10	495.00	524.70	556.20	589.70
	A	24,289.20	25,740.00	27,284.40	28,922.40	30,664.40
S-30	W	495.00	524.70	556.20	589.70	624.85
	A	25,740.00	27,284.40	28,922.40	30,664.40	32,492.20
S-31	W	524.70	556.20	589.70	624.85	661.60
	A	27,284.40	28,922.40	30,664.40	32,492.20	34,403.20

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$200 after having completed 15 years of full-time continuous employment. This amount shall be increased \$200 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$400. Payments shall be considered compensation for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigns or to the estate of any employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SCHEDULE BB (DPW)
General Weekly Salary Schedule

Reflects 5% Increase Effective July 1, 1980 to June 30, 1981

**Weekly rates are controlling. Annual rates are computed
by multiplying weekly rates by 52.**

		A	B	C	D	E
S-5 (a)	W	174.99	181.38	188.64	195.09	202.19
	A	9,099.48	9,431.76	9,809.28	10,144.68	10,513.88
S-8 (a)	W	195.09	202.19	209.77	217.41	225.45
	A	10,144.68	10,513.88	10,908.04	11,305.32	11,723.40
S-9 (a)	W	202.19	209.77	217.41	225.45	233.86
	A	10,513.88	10,908.04	11,305.32	11,723.40	12,160.72
S-11 (a)	W	217.41	225.45	233.86	242.42	251.60
	A	11,305.32	11,723.40	12,160.72	12,605.84	13,083.20
S-12 (a)	W	225.45	233.86	242.42	251.60	260.88
	A	11,723.40	12,160.72	12,605.84	13,083.20	13,565.76
S-13 (a)	W	233.86	242.42	251.60	260.88	270.82
	A	12,160.72	12,605.84	13,083.20	13,565.76	14,082.64
S-14 (a)	W	242.42	251.60	260.88	270.82	280.86
	A	12,605.84	13,083.20	13,565.76	14,082.64	14,604.72
S-18 (a)	W	280.86	291.51	302.70	314.00	325.96
	A	14,604.72	15,158.52	15,740.40	16,328.00	16,949.92

Employees on the second and third shift at the Water Treatment Plant and Building Custodians employed by the Public Works Department during these shifts shall be entitled to a differential of forty cents (\$.40) per hour.

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$200 after having completed 15 years of full-time continuous employment. This amount shall be increased \$200 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$400. Payments shall be considered compensation for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigns or to the estate of any employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SCHEDULE E
Hourly Wage Schedule

Reflects 5% Increase Effective July 1, 1980 to June 30, 1981

**Hourly rates are controlling. Weekly rates are computed
by multiplying hourly rates by 40.**

		A	B	C
W-2	H	5.36	5.58	5.78
	W	214.40	223.20	231.20
W-3	H	5.58	5.78	5.99
	W	223.20	231.20	239.60
W-4	H	5.78	5.99	6.29
	W	231.20	239.60	251.60
W-5	H	5.99	6.29	6.57
	W	239.60	251.60	262.80
W-6	H	6.29	6.57	6.90
	W	251.60	262.80	276.00
W-7	H	6.76	7.08	7.41
	W	270.40	283.20	296.40
W-8	H	7.08	7.41	7.76
	W	283.20	296.40	310.40

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$200 after having completed 15 years of full-time continuous employment. This amount shall be increased by \$200 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$400. Payments shall be considered for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigns or to the estate of any employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SCHEDULE F

**5% Increase
Effective:
July 1/80-June 30/81**

**MISCELLANEOUS SALARY AND WAGE SCHEDULE
FOR PART-TIME AND SEASONAL EMPLOYEES**

PERMANENT PART-TIME EMPLOYEES

Class Title				Rate
Code Enforcement Officer (Part-Time) (Hourly)	6.67	694	7.22	
Personnel Officer (Part-Time) (Annual)			2,106.00	
Public Health Nurse (Part-Time) (Hourly)	6.67	6.94	7.22	
School Traffic Supervisor (Part-Time) (Monthly)				
Ten Months Per Year				
4.0 Hours Per Day			331.00	
4.5 Hours Per Day			373.00	
Sealer of Weights & Measures				
(Part-Time) (Annual)	4,382.00	4,632.00	5,082.00	
Student Engineer (Part-Time)				
Sophomore (Hourly)			4.53	
Middler (Hourly)			4.87	
Junior (Hourly)			5.53	
Senior (Hourly)			6.21	

SEASONAL AND INTERMITTENT PART-TIME EMPLOYEES

Assistant Beach Supervisor (Seasonal) (Weekly)	142.48	148.72	154.96
Assistant Recreation Program Supervisor (Seasonal) (Weekly)	142.48	148.72	154.96
Bathhouse Attendant (Seasonal) (Hourly)	2.64	2.87	3.10
Beach Supervisor (Seasonal) (Weekly)	159.12	166.40	173.68
Driver-Recreation Program (Seasonal) (Weekly)	109.20	117.52	126.88
Handicapped Children's Program Supervisor (Seasonal) (Weekly)	143.52	151.84	160.16
*Laborer (Temporary) (Hourly)			3.60
*Laborer (Seasonal) (Hourly)		3.90	4.24
*Library Page (Part-Time)			
First Year (Hourly)			2.75
Second Year (Hourly)			2.98
Lifeguard (Seasonal)	105.04	115.44	126.88
Park Instructor (Seasonal) (Weekly)	105.04	115.44	126.88
Park Ranger (Seasonal) (Weekly)	126.88	133.12	139.36
Playgound Specialist (Seasonal) (Weekly)	126.88	133.12	139.36
Playgound Instructor (Seasonal)	105.04	115.44	126.88
Recreation Program Supervisor (Seasonal) (Weekly) . .	159.12	166.40	173.68
Recreation Special Police (Part-Time) (Hourly)	3.43	3.72	4.01
Specialist Exceptional Program (Seasonal) (Weekly) . .	126.88	133.12	139.36
Specialist-Physically Handicapped Program (Seasonal) (Weekly)	126.88	133.12	139.36
*Student Library Assistant (Part-Time) First Year (Hourly)			3.01
Second Year (Hourly)			3.31
Third Year (Hourly)			3.60
Swimming Instructor (Seasonal) (Weekly)	126.88	133.12	139.36

*5% Increase

Effective July 1/80-June 30/81

SECTION 8

**5% Increase
Effective:
July 1/80-June 30/81**

**PART-TIME POSITION CLASSIFIED IN THE
ADMINISTRATION AND CLERICAL GROUP**

Employees occupying administrative or clerical positions in part-time employment which may be continuous employment or which may constitute intermittent or casual service, shall be compensated at hourly rates appearing in the following schedule, which is hereby incorporated in the Compensation Plan:

Compensation Grade	A	B	C	D	E
S-1	4.15	4.33	4.50	4.68	4.87
S-2	4.33	4.50	4.68	4.87	5.07
S-3	4.50	4.68	4.87	5.07	5.27
S-4	4.68	4.87	.07	5.27	5.49
S-5	4.87	5.07	5.27	5.49	5.70
S-6	5.07	5.27	5.49	5.70	5.93
S-7	5.27	5.49	5.70	5.93	6.16
S-8	5.49	5.70	5.93	6.16	6.42
S-9	5.70	5.93	6.16	6.42	6.67
S-10	5.93	6.16	6.42	6.67	6.94

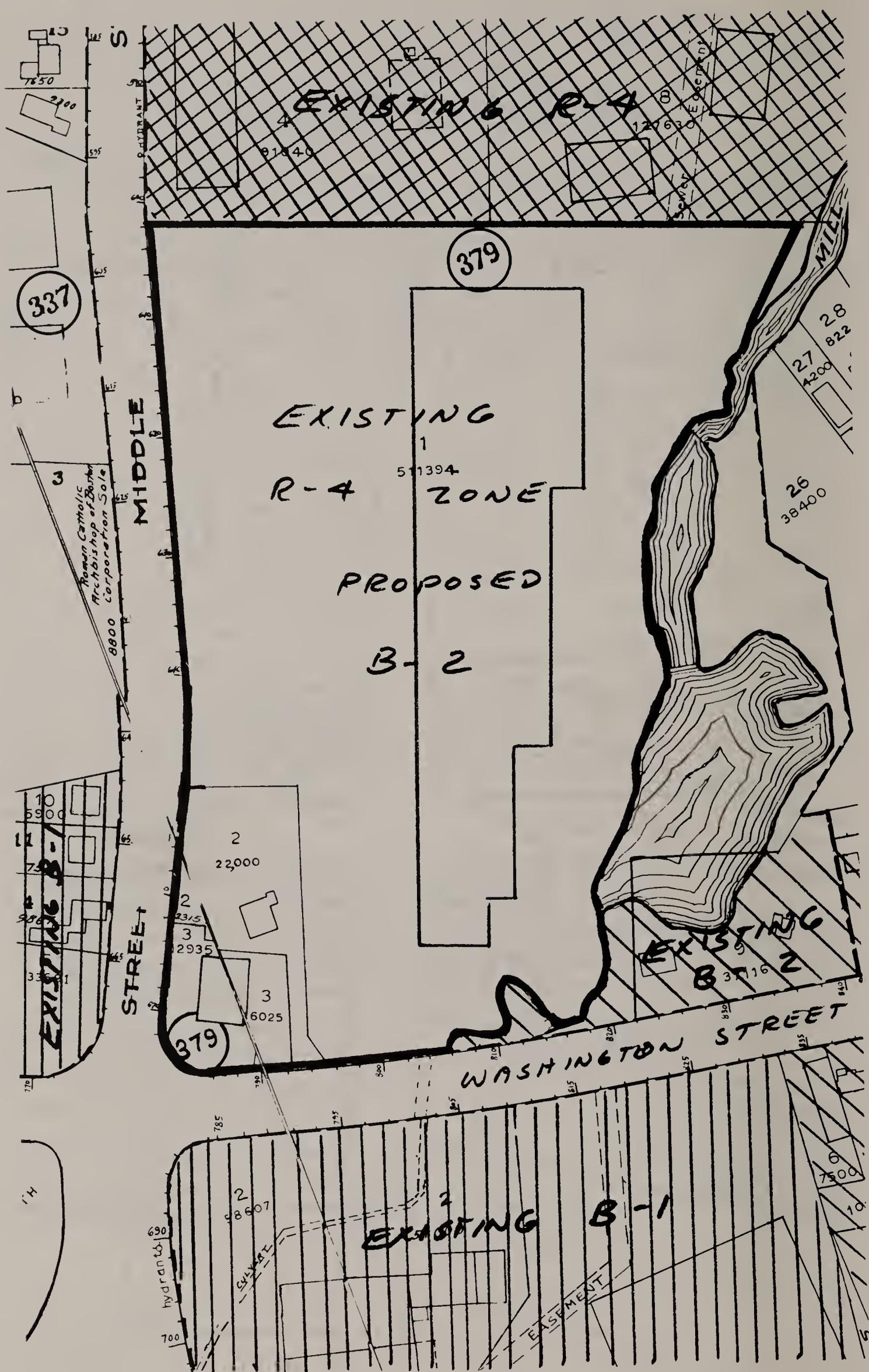
An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

- (1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.
- (2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Board.

APPENDIX B

ARTICLE 47







WEYMOUTH APPROPRIATION COMMITTEE

James V. Oteri, *Chairperson*

Karen F. DeTellis, *Vice Chairperson*

William F. Kilroy, *Secretary*

Janet Cavicchi

Robert M. Condon

Leo J. Donovan

Edward A. Fahey

Wayne Ferry

Joan K. Hawkins

William J. Kelley

William A. Neil

Nancy Norbert

Dennis M. Ryan

William W. Taber